Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	ne 2018 calen	dar year, or tax year	beginning		, 201	8, and end	ing		,		
В	Check	if applicable:	С						D Employ	er identif	ication number	
	Ac	ddress change	Freedom Servi	ce Doas, In	ıc.				84-	10689	936	
	I Na	ame change	7193 S. Dillo						E Telepho			
		itial return	Englewood, CC	80112					303	-922-	-6231	
	\vdash	nal return/terminated							303	722	0201	
	-	nended return							G Gross r	acaints S	6,214,	791
	\vdash	oplication pending	F Name and address of p	rincinal officer: m	0 1			H(a) Is this	a group retur			X No
		pplication pending	Same As C Abo	TOM	Scania	ın		` '				No
_	Tav	exempt status:	X 501(c)(3) 501(sert no.)	4947(a)(1)	or 527	If "No	II subordinates ," attach a list	. (see inst	tructions)	□•
<u>'</u>						4347(a)(1)	01 327					
		• • • • • • • • • • • • • • • • • • • •	w.freedomserv X Corporation Trust			1	1 1/ //		exemption nu			
K		of organization:		Association	Other ►		L Year of form	ation: 198	s / IVI S	state of le	gal domicile: CO	
Pa		Summar			i a midi a a m.k.	a akii siki a a . 🎞 .		C	D	7	-1	
	1		be the organization's									
ce			l of dogs by			into cu	istom-ti	<u>rained,</u>	<u> 111e-0</u>	cnang	ing	
nan		assistan	<u>ce dogs for p</u>	еорте ти пе	<u>ea.</u>			. – – – –				
Activities & Governance	2	Check this bo	y b liftho organ	ization discontinu	od its oper	ations or dis	sposed of r	nore than 1	25% of its	not acc	ote	
Go			oting members of the							3	ecis.	18
જ			dependent voting me							4		18
ies	5		of individuals employ							5		45
ivi	6		of volunteers (estimate							6		620
Acl	7a	Total unrelate	ed business revenue	from Part VIII, col	umn (C), li	ne 12				7a		0.
	b	Net unrelated	l business taxable inc	ome from Form 9	90-T, line 3	38				7b		0.
								F	Prior Year		Current Yo	ear
a)	8	Contributions	and grants (Part VIII	, line 1h)					4,559,0)12.	5,892	,938.
Revenue	9	Program serv	rice revenue (Part VII	I, line 2g)					38,0	004.	28	,599.
eve	10		ncome (Part VIII, colu						2,4	128.	35	,982.
ď	11		e (Part VIII, column (362,7		83	,066.
	12		e – add lines 8 throug						4,962,1	70.	6,040	,585.
	13		imilar amounts paid (•	-	•						
	14		to or for members (F									
S	15	Salaries, other	er compensation, emp	oloyee benefits (P	art IX, colu	ımn (A), lin	es 5-10)		1,395,0)56.	1,669	,725.
se	16a	Sa Professional fundraising fees (Part IX, column (A), line 11e)										
Expenses	b	Total fundrais	sing expenses (Part I	X, column (D), line	e 25) ►	ı	549,808					
Ĕ	17		ses (Part IX, column (_		•	_	1,492,6	64	1,718	826
	18		es. Add lines 13-17 (r	•	-				2,887,7		3,388	
			es. Add intes 15 17 (i						2,007,7 2,074,4		2,652	
o or		Trevende less	cxperises. Cubiract						ing of Curren		End of Ye	
ance	20	Total assets	(Part X, line 16)						9,476,8		11,568	
\sse Bala	21		s (Part X, line 26)						1,547,3			,201.
Net Assets of Fund Balance	22		,						•			
Zű	22		fund balances. Subt	act line 21 from 1	1116 20				7,929,5	10.	10,581	,544.
	rt II	Signatur										
Unde	er penal olete. D	ties of perjury, I de eclaration of prepa	eclare that I have examined tarer (other than officer) is bas	his return, including acc sed on all information of	companying sc f which prepare	hedules and sta er has any knov	atements, and t vledge.	to the best of r	my knowledge	and belie	f, it is true, correct	, and
c:		Signatu	re of officer					D	ate			
Siç He	JN ro	Mia	hala Oatmanda	•				Dmag	4don+ (c cec		
116	16		hele Ostrande	<u> </u>				Pres	ident 8	x CEC)	
		, ,	preparer's name	Preparer's sign	nature		Date		Chast	: ₄ F	PTIN	
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Pre	epare	l	<u> </u>			1110			4		110400	
US	ė On	Firm's addre		niversity B		410			1		1184234	
				Ranch, CO					Phone no.	(303	` , , , , , , , , , , , , , , , , , , ,	
May	/ the I	RS discuss th	is return with the pre	parer shown abov	e? (see ins	structions).					X Yes	No

4 d Other program services (Describe in Schedule O.) (Expenses including grants of) (Revenue \$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	Х	
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2018) Freedom Service Dogs, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		X
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note. All Form 990 filers are required to complete Schedule O.	38	Χ	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	INO
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
3 A A	(gambling) winnings to prize winners?	1 c	X	(0010)

Form 990 (2018) Freedom Service Dogs, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 45		V	
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
2.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a bit dire organization have directated business gross meetine or \$1,000 or more during the year. If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule Q	3 b		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			Х
	o If 'Yes,' enter the name of the foreign country: ►	4 a		Λ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Х	
ŀ	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
ŀ	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			3,7
	Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year	7.		Х
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e 7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	/1		21
	as required?	7 g		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	_		
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of It 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
ŀ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
ŀ	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х

Form 990 (2018) Freedom Service Dogs, Inc. Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0....... 15a Χ **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > See Schedule O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Englewood CO 80112 303-922-6231

Laura Rogers 7193 S. Dillon Court

Form 990	(2018)	Freedom	Service	Dogs	Tnc

84-1068936

age **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A) Name and Title	(B) Average hours	Pos thar is	Position (do than one bo is both ar directe		fficer truste	and a e)	Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Brian D. Frevert	2								
Director	0	Х					0.	0.	0.
(2) Peter Meyers	2								
Director	0	Χ					0.	0.	0.
(3) Shon Wilson	2								
Director	0	Χ					0.	0.	0.
(4) Tom Scanlan	2]							
Chairman	0	Χ]	X			0.	0.	0.
(5) Allison Friederichs	2]							
Director	0	Χ					0.	0.	0.
(6) Ryan Godsil	2								
Director	0	Χ					0.	0.	0.
(7) Kristi Graning	2								
Director	0	Χ					0.	0.	0.
(8) Margaux Trammell	2								
Secretary	0	Χ		X			0.	0.	0.
(9) Lani Kessler	2								
Director	0	Х					0.	0.	0.
(10) Gabriel Koroluk	2								
Treasurer	0	Х		X			0.	0.	0.
(11) Brian Sward	2								
Director	0	Х					0.	0.	0.
(12) Blake Johnson	2								
Vice Chair	0	Х		X			0.	0.	0.
(13) Lee Mickus	2								
Director	0	Χ					0.	0.	0.
(14) Josh Robbins	2								
Director	0	Χ					0.	0.	0.
DAA	TEEAO	1071	00/02/	110					Form 991 (2019)

Part VII Section A. Officers, Directors, 110	(B)	ney	Em	•	_	es,	and	a nignest com	ipensated Emp	oyees	S (conti	nuea)
	(6)	, ,		(5)	(E)		(E)					
(A) Name and title	Average hours	Position (do not check more than one box, unless person is both an			h an	(D) Reportable	(E) Reportable	F	(F) stimated	ł		
Name and title	per week					or/trus		compensation from the organization	compensation from related organizations	amo	unt of ot	her
	(list any hours	Individual or director	nstit	Officer	(ey	empl Igh	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	f	rom the	
	for related	rects	ution	Ř	emp	est c	<u>e</u>			ar	id related anization	d
	organiza - tions below	ndividual trustee or director	ां वि प		Key employee	" omp						
	dotted line)	stee	Institutional trustee		()	Highest compensated employee						
	,		O			ted.						
(15) Margot Hampleman	2											
Director	0	Χ						0.	0.			0.
(16) Neal Stanley	22											
Director	0	Χ						0.	0.			0.
(17) Debra Wilson	2							_	_			
Director	0	Х						0.	0.			0.
(18) Michele Ostrander	40								_			
President & CEO	0			X				135,408.	0.		10,1	105.
(19) Michelle Search	2			v				0	0			0
Vice Chair (20)	U			X				0.	0.			0.
(21)												
	1											
(22)												
(23)												
(24)												
(25)												
(23)												
1 b Sub-total							>	135,408.	0.		10,1	105.
c Total from continuation sheets to Part VII, Secti	on A							0.	0.			0.
d Total (add lines 1b and 1c)								135,408.	0.		10,1	
2 Total number of individuals (including but not limited	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
from the organization 1												
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru	stee,	key	em/	ploy	/ee,	or h	nighest compensat	ted employee	. 3		Х
•										.		Λ
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab	le co 50 0	mpe	ensa If '\	ation Yes	and com	oth <i>ole</i>	er compensation	from			
such individual										. 4		X
5 Did any person listed on line 1a receive or accru	e compen	satio	ņ fr	om	any	unre	late	ed organization or	individual	_		.,,
for services rendered to the organization? If Yes Section B. Independent Contractors	s, comple	te So	cnea	iuie	J to	r suc	cn p	erson		. 5		X
1 Complete this table for your five highest compen	sated inde	epen	dent	t cor	ntra	ctors	tha	t received more th	nan \$100.000 of			
compensation from the organization. Report compen	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business add	racc							(B) Description (of services	Compe	C)	'n
- Name and business add								Description	or services	Compe	risatio	711
2 Total number of independent contractors (including to	out not limi	ted to	o the	se I	isted	abo	ve)	who received more	than			
\$100,000 of compensation from the organization	► 0											

· ui		Check if Schedule O contains a response or note to an	y line in this Part VI	II		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns				
Son	_	Total. Add lines 1a-1f	5,892,938.			
		Business Code				
Program Service Revenue	2a b c		28,599.	28,599.		
шS	е					
ogra		All other program service revenue				
ď	g	Total. Add lines 2a-2f ▶	28,599.			
	3	Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds	35,982.			35,982.
	5	Royalties				
		Gross rents				
	С	Rental income or (loss)				
	d	Net rental income or (loss) ▶				
	7 a	Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
		Less: cost or other basis and sales expenses				
	d	Gain or (loss) Net gain or (loss) ▶				
Other Revenue	8 a	Gross income from fundraising events (not including \$ 683,112. of contributions reported on line 1c).				
Ϋ́		See Part IV, line 18 a 241,801.				
the		Less: direct expenses b 174,209. Net income or (loss) from fundraising events	67,592.			67 502
Q		Gross income from gaming activities. See Part IV, line 19 a 15,474.	67,392.			67,592.
	b	Less: direct expenses b				
	С	Net income or (loss) from gaming activities ▶	15,474.	15,474.		
		Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code				
	11 a					
	b					
	ت C	All other revenue				
		All other revenue Total. Add lines 11a-11d				
		Total revenue. See instructions.	6,040,585.	44,073.	0.	103,574.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Total expenses Program service Program ser	-000	Check if Schedule O contains a re				X
prograzzations and dimestic governments. See Part IV, line 21. See Part IV, line 21. See Part IV, line 31. See Part IV, line 32. See	Do 6b,	not include amounts reported on lines		(B) Program service	(C) Management and	(D) Fundraising
Individuals. See Part IV, line 22. Individuals. See Part IV, line 22. Individuals. See Part IV, line 23. Individuals. See Part IV, line 31 and 16.	1	organizations and domestic governments. See Part IV, line 21				
organizations, foreign governments, and foreign individuals. See Part V, line 13 and 16 4 Benefits paid to of for members. Compensation of current officers, directors, functions of the process of the	2	Grants and other assistance to domestic individuals. See Part IV, line 22				
5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation not included above, to disqualitied persons described search of \$280(0) and \$280(3	organizations foreign governments and for-				
6 Compensation not included above, to disquariting persons (as defined under section 4955()(1) and persons destined under section 4955()(1) and persons destined under section 4955()(1) and persons described in section 4956()(1) and persons described in section 4956() and 4956()(1) and persons described in section 4956() and 495	4 5	Compensation of current officers, directors,	135,408.	81,244.	27,082.	27,082.
7 Other salaries and wages 8 Pension plan accrusis and contributions (include section 401(k) and 403(to) employer contributions) 9 Other employee benefits 127,674. 105,050. 9,767. 12,857. 10 Payroll taxes 110,652. 91,044. 8,465. 11,143. 11 Fees for services (non-employees): a Management 264,483. 166,781. 22,403. 75,299. b Legal. c Accounting. d Lobbying. e Professional fundissing services. See Part V. line 17. f Investment management fees. 9 Other, (fill in genetic services) 10% of line 25, golunn (A) amount, list line 11g aponet exceeds 10% of line 25, golunn (A) amount, list line 11g aponet exceeds 10% of line 25, golunn (A) amount, list line 11g aponet exceeds 10% of line 25, golunn (A) amount, list line 11g aponet exceeds 10% of line 25, golunn (A) amount, list line 11g aponet exceeds 10% of line 25, golunn (A) amount, list line 11g aponet exceeds 10% of line 25, golunn (A) amount, list line 11g aponet exceeds 10% of line 25, golunn (A) amount, list line 12g aponets so of School 20, 480. 14, 618. 5, 862. 13 Office expenses. 69, 643. 32, 403. 1, 405. 35, 835. 14 Information technology. 102,006. 77, 511. 923. 23, 572. 15 Royalties. 102,006. 77, 511. 923. 23, 572. 15 Royalties. 104,198. 86, 602. 1, 001. 16, 595. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 104,198. 86, 602. 1, 001. 16, 595. 19 Conferences, conventions, and meetings. 10,964. 9,601. 682. 681. 10 Insurance. 104,198. 104	6	disqualified persons (as defined under section 4958(f)(1)) and persons described	0.			0.
8 Pension plan accruals and contributions (include section 401(k) and 403(t) employer contributions). 9 Other employer benefits	7	Other salaries and wages			82.495	
10 Payroll taxes 110,652. 91,044. 8,465. 11,143. 11 Fees for services (non-employees): a Management 264,483. 166,781. 22,403. 75,299. b Legal 264,483. 166,781. 22,403. 75,299. b Legal 27,403. 24,403. 75,299. b Legal 27,403. 75,299. b Legal 28,403. 166,781. 22,403. 176,140. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,480. 144,618. 5,862. 20,485. 2	8	Pension plan accruals and contributions (include section 401(k) and 403(b)	1,233,331.	1,000,000.	02,493.	117,133.
10 Payroll taxes 110 652 91 044 8 465 11 143 11 143 11 143 11 143 11 143 143 166 178 1 143 166 178 1 143 166 178 1 143 166 178 1 143 166 178 1 143 166 178 1 143 166 178 1 143 166 178 1 143 166 178 1 143 166 178 1 143 166 178 1 143 166 178 1 143 167 1 143 166 178	9	Other employee benefits	127,674.	105,050.	9,767.	12,857.
11 Fees for services (non-employees): a Management 264, 483. 166, 781. 22, 403. 75, 299. b Legal	10					
b Legal c. Accounting. d. Lobbying. e. Professional fundraising services. See Part IV, line 17. f. Investment management fees	11	Fees for services (non-employees):	,	, ,	,	,
Legal C Accounting d Lobbying Professional fundraising services. See Part IV, line 17.	i	Management	264,483.	166,781.	22,403.	75,299.
Comparison of the Comparison		b Legal	•	,	,	,
e Professional fundraising services. See Part IV, line 17. f Investment management fees. g Other. (film liq amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0, Sch. o 593, 189. 417, 049. 176, 140. 176, 140. 593, 189. 417, 049. 176, 140. 593, 189. 417, 049. 176, 140. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 177, 151. 178, 160. 177, 171. 178, 178. 178		Accounting				
f Investment management fees 9 Other. (if line 1 ig amount exceeds 10 % of line 25, column (A) amount, list line 1 ig expenses on Schedule 0.\$Ch 20, 480.	(d Lobbying				
General Description Column		Professional fundraising services. See Part IV, line 17				
(A) amount, list line 11g expenses on Schedule O,Sch. 0 593, 189. 417, 049. 176, 140. 5, 862. 13 Office expenses 69,643. 32,403. 1,405. 35,835. 14 Information technology. 102,006. 77,511. 923. 23,572. 15 Royalties. 102,006. 77,511. 923. 23,572. 16 Occupancy 151,538. 145,782. 2,903. 2,853. 17 Travel. 104,198. 86,602. 1,001. 16,595. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 104,198. 86,602. 1,001. 16,595. 17 Interest. 104,198. 104,198. 105,509. 10	1	f Investment management fees				
12 Advertising and promotion 20,480 14,618 5,862 13 Office expenses 69,643 32,403 1,405 35,835 14 Information technology 102,006 77,511 923 23,572 15 Royalties 16 Occupancy 151,538 145,782 2,903 2,853 17 Travel 104,198 86,602 1,001 16,595 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10,964 9,601 682 681 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 262,695 252,186 5,255 5,254 21 Insurance 17,355 15,084 1,802 469 22 Other expenses Itemize expenses on covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	ç	Other. (If line 11g amount exceeds 10% of line 25, column	502 100	117 010		176 140
13 Office expenses 69,643. 32,403. 1,405. 35,835. 14 Information technology. 102,006. 77,511. 923. 23,572. 15 Royalties. 102,006. 77,511. 923. 23,572. 16 Occupancy. 151,538. 145,782. 2,903. 2,853. 17 Travel. 104,198. 86,602. 1,001. 16,595. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 10,964. 9,601. 682. 681. 20 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 262,695. 252,186. 5,255. 5,254. 21 Insurance. 17,355. 15,084. 1,802. 469. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. Hine 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 51,249. 26,914. 205. 24,130. a Printing and Publications. 51,249. 26,914. 205. 24,130. b Program supplies & equipment. 40,244. 40,244. 40,244. 40,244. c Postage and Shipping. 30,782. 14,926.	12					
14 Information technology. 102,006. 77,511. 923. 23,572. 15 Royalties.					1 405	
15 Royalties. 16 Occupancy. 151,538. 145,782. 2,903. 2,853. 17 Travel. 104,198. 86,602. 1,001. 16,595. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10,964. 9,601. 682. 681. 20 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 262,695. 252,186. 5,255. 5,254. 21 Insurance 17,355. 15,084. 1,802. 469. 22 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e, if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). 2 Printing and Publications 51,249. 26,914. 205. 24,130. 2 Postage and Shipping 30,782. 14,926. 953. 14,903. 2 All other expenses. 25 Total functional expenses. Add lines 1 through 24e. 3,388,551. 2,673,402. 165,341. 549,808. 2 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [X] if following SOP 98-2 (ASC 958-720). 503,256. 317,051. 186,205.		•				
151,538.			102,000.	11,511.	923.	23,312.
17 Travel. 104,198 86,602 1,001 16,595 18 Payments of travel or entertainment expenses for any federal, state, or local public officials			151 530	145 792	2 903	2 053
18						
19 Conferences, conventions, and meetings 10,964. 9,601. 682. 681. 20 Interest 21 Payments to affiliates. 22 Depreciation, depletion, and amortization 262,695. 252,186. 5,255. 5,254. 23 Insurance 17,355. 15,084. 1,802. 469. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Printing and Publications 51,249. 26,914. 205. 24,130. b Program supplies & equipment 40,244. 40,244. c Postage and Shipping 30,782. 14,926. 953. 14,903. d		Payments of travel or entertainment expenses for any federal, state, or local	104,150.	80,002.	1,001.	10,393.
20 Interest	19	Conferences, conventions, and meetings	10,964.	9,601.	682.	681.
22 Depreciation, depletion, and amortization 262,695. 252,186. 5,255. 5,254. 23 Insurance 17,355. 15,084. 1,802. 469. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 26,914. 205. 24,130. a Printing and Publications 51,249. 26,914. 205. 24,130. b Program supplies & equipment 40,244. 40,244. 953. 14,903. d e All other expenses. 953. 14,903. 25 Total functional expenses. Add lines 1 through 24e. 3,388,551. 2,673,402. 165,341. 549,808. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► X if following SOP 98-2 (ASC 958-720). 503,256. 317,051. 186,205.	20		,	,		
23 Insurance	21	Payments to affiliates				
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Printing and Publications 51,249. 26,914. 205. 24,130. b Program supplies & equipment 40,244. 40,244. c Postage and Shipping 30,782. 14,926. 953. 14,903. d e All other expenses. 25 Total functional expenses. Add lines 1 through 24e. 3,388,551. 2,673,402. 165,341. 549,808. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here F X if following SOP 98-2 (ASC 958-720). 503,256. 317,051. 186,205.	22	Depreciation, depletion, and amortization	262,695.	252,186.	5,255.	5,254.
covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). a Printing and Publications 51,249. 26,914. 205. 24,130. b Program supplies & equipment 40,244. 40,244. c Postage and Shipping 30,782. 14,926. 953. 14,903. d e All other expenses. 25 Total functional expenses. Add lines 1 through 24e. 3,388,551. 2,673,402. 165,341. 549,808. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► X if following SOP 98-2 (ASC 958-720). 503,256. 317,051. 186,205.	23		17,355.	15,084.	1,802.	469.
b Program supplies & equipment 40,244. 40,244. c Postage and Shipping 30,782. 14,926. 953. 14,903. d e All other expenses. 25 Total functional expenses. Add lines 1 through 24e. 3,388,551. 2,673,402. 165,341. 549,808. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ►	24	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
b Program supplies & equipment 40,244. 40,244. c Postage and Shipping 30,782. 14,926. 953. 14,903. d e All other expenses. 25 Total functional expenses. Add lines 1 through 24e. 3,388,551. 2,673,402. 165,341. 549,808. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ►	i	Printing and Publications	51,249.	26,914.	205.	24,130.
c Postage and Shipping 30,782. 14,926. 953. 14,903. d e All other expenses. 25 Total functional expenses. Add lines 1 through 24e. 3,388,551. 2,673,402. 165,341. 549,808. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ►						
d e All other expenses. 25 Total functional expenses. Add lines 1 through 24e. 3,388,551. 2,673,402. 165,341. 549,808. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ►					953.	14,903.
e All other expenses				•		
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► X if following SOP 98-2 (ASC 958-720)	•					
the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► X if following SOP 98-2 (ASC 958-720)	25	Total functional expenses. Add lines 1 through 24e	3,388,551.	2,673,402.	165,341.	549,808.
SOP 98-2 (ASC 958-720) 503, 256. 317, 051. 186, 205.	26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following				
PAA 000 (0010)		SOP 98-2 (ASC 958-720)	503,256.	317,051.		186,205.

		Check if Schedule O contains a response or note to	any line	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing				1	
	2	Savings and temporary cash investments			2,687,674.	2	4,933,632.
	3	Pledges and grants receivable, net			82,000.	3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L	mplovees	s. Complete		5	
	6	Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	as defined under		6		
S	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		8			
As	9	Prepaid expenses and deferred charges			12,391.	9	10,639.
-	10-	İ	Ī		12,331.		10,000.
	IUa	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	7,276,754.			
		Less: accumulated depreciation.		686,578.	6,660,847.	10 c	6,590,176.
	11	Investments – publicly traded securities			33,921.	11	34,298.
	12	Investments – other securities. See Part IV, line 11			55,521.	12	34,230.
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line			9,476,833.	16	11,568,745.
	17	Accounts payable and accrued expenses			67,082.	17	141,213.
	18	Grants payable	0.700=1	18			
	19	Deferred revenue		19	14,000.		
	20	Tax-exempt bond liabilities		20	•		
S	21	Escrow or custodial account liability. Complete Part I'	V of Sch	edule D		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	Isunzih I	ified nersons		22	
	23	Secured mortgages and notes payable to unrelated th	ird partie	es	1,480,241.	23	831,988.
	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>	,,	24	,
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	
	26	Total liabilities. Add lines 17 through 25			1,547,323.	26	987,201.
ses		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.					
an	27	Unrestricted net assets		<u> </u>	7,895,589.	27	10,271,222.
Bal	28	Temporarily restricted net assets		<u> </u>	33,921.	28	310,322.
힏	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	eck here	'			
9	30	Capital stock or trust principal, or current funds			30		
8	31	Paid-in or capital surplus, or land, building, or equipm	ent fund			31	
As	32	Retained earnings, endowment, accumulated income,	or other	funds		32	
let	33	Total net assets or fund balances			7,929,510.	33	10,581,544.
_	34	Total liabilities and net assets/fund balances	<u></u>		9,476,833.	34	11,568,745.

511	1330 (2310) Treedom Service Dogs, Inc.	10000	J 0		490 1
Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				📙
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,	040,	585.
2	Total expenses (must equal Part IX, column (A), line 25).	2	3,	388,	551.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,	652,	034.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,	929,	510.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	-			
7	Investment expenses				
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10					
_	column (B))	10	10,	581,	544.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				🔲
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
	in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	ed on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
	b Were the organization's financial statements audited by an independent accountant?		21	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ	ate			
	basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	,	2	: X	
	If the organization changed either its oversight process or selection process during the tax year, explain		··· <u></u> '	, 11	
	in Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single		_		v
	Audit Act and OMB Circular A-133?		3	3	X
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au		۱ .		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits TEEA0112L 08/03/18				(0016)
3A/	I EEAUTIZE VOIVOTTO		For	m 990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name	of the organization					. ,		ition numbe	er			
	eedom Service Dogs			84-10								
Par	t Reason for Public	c Charity Status (All	organizations must	comple	te this	part.) See ir	struc	tions.				
The o	organization is not a private	e foundation because it is:	(For lines 1 through 12,	check o	nly one	box.)						
1	A church, convention of	churches, or association of	churches described in sec	tion 1 <mark>70</mark> (b)(1)(A)(i).						
2	A school described in se	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3	A hospital or a cooper	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	A medical research or	ganization operated in cor	niunction with a hospital	describe	d in sec	tion 170(b)(1)(A	χiii). Ε	nter the I	nospital's			
	name, city, and state:	,	,				, ,		·			
5		ted for the benefit of a col	lege or university owned	or oper	ated by	a governmental	unit de	scribed i	n			
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	X An organization that nor in section 170(b)(1)(A)	rmally receives a substantial (vi). (Complete Part II.)	part of its support from a	governm	ental un	it or from the gen	eral pul	olic descri	bed			
8		scribed in section 170(b)(1	YAYvi). (Complete Part	ш								
9	_	organization described in se		•	oniunctio	on with a land ara	nt collo	ago.				
9		ind-grant college of agricultu										
	university:						onogo c	,				
10	from activities related investment income and	rmally receives: (1) more that to its exempt functions—s d unrelated business taxal ection 509(a)(2). (Complete	an 33-1/3% of its support for ubject to certain exception ble income (less section	om cont	ributions (2) no i	more than 33-1/	3% of i	ts suppor	t from gross			
11	An organization organ	ized and operated exclusive	vely to test for public saf	ety. See	section	1 509(a)(4).						
12	or more publicly support	ized and operated exclusivorted organizations describ	oed in section 509(a)(1) o	or sectio	n 509(a)(2). See section	1 50 9(a	ut the pur)(3). Chec	rposes of one ck the box in			
	lines 12a through 12d	that describes the type of	supporting organization	and con	nplete lir	nes 12e, 12f, an	d 12g.					
а	organization(s) the power complete Part IV, Section 19	panization operated, superviser to regularly appoint or ele tions A and B.	sed, or controlled by its supert a majority of the director	oported or rs or trus	organizat stees of t	ion(s), typically b the supporting orc	y giving janizatio	the supp on. You m	orted i ust			
b		organization supervised or porting organization vested i	controlled in connection in the same persons that c	with its ontrol or	support manage	ed organization the supported or	(s), by ganizat	having co ion(s). Yo	ontrol or u			
С	_ '	egrated. A supporting organizestructions). You must con	ation operated in connection	n with, a	nd function	onally integrated v	vith, its	supported				
d	.	nstructions). You must con y integrated. A supporting o										
	functionally integrated	The organization general complete Part IV, Section	IIy must satisfy a distribu	tion req	uiremen	t and an attentiv	eness	requirem	ent (see			
е	Check this box if the or integrated, or Type III	organization received a wri non-functionally integrated	tten determination from d supporting organization	the IRS	that it is	a Type I, Type	II, Type	e III funct	tionally			
	Enter the number of supp	_										
	Provide the following info		ed organization(s).									
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organization	s the tion listed loverning ment?	(v) Amount of mo support (see instru	_		mount of other (see instructions)			
				Yes	No							
(A)												
<u> </u>												
(B)												
(C)												
(D)												
` /												
(E)												
<u>· · · · · · · · · · · · · · · · · · · </u>												
T - 4 - 1												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,048,299.	2,478,232.	3,594,575.	4,558,812.	5,424,826.	18,104,744.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,048,299.	2,478,232.	3,594,575.	4,558,812.	5,424,826.	18,104,744.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,359,431.
6	Public support. Subtract line 5 from line 4						16,745,313.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2,048,299.	2,478,232.	3,594,575.	4,558,812.	5,424,826.	18,104,744.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,716.	2,100.	1,259.	2,428.	35,982.	44,485.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,	,	,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.			-91,935.	5,943.		-85,992.
	Total support. Add lines 7 through 10						18,063,237.
12	Gross receipts from related activ	vities, etc. (see ins	structions)				0.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						92.70%
15	Public support percentage from	2017 Schedule A,	Part II, line 14				97.84%
16a	33-1/3% support test—2018. If t and stop here. The organization	he organization di qualifies as a pul	id not check the bolicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	this box
b	33-1/3% support test—2017. If the and stop here. The organization	ne organization did n qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	t VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Par	t VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

and membe received. (D) any 'unusua 2 Gross receip merchandise performed, of furnished in related to the tax-exempt 3 Gross receip that are not or business 4 Tax revenue organization either paid to its behalf 5 The value or facilities furn government organization 6 Total. Add lift Amounts inc 2, and 3 receip disqualified	Il year beginning in) so, contributions, rship fees to not include il grants.') ts from admissions, sold or services or facilities any activity that is be organization's purpose. The purpose of the pur	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
 Gifts, grants and membe received. (D any 'unusua') Gross receip merchandise performed, furnished in related to the tax-exempt Gross receip that are not or business Tax revenue organization either paid to its behalf. The value or facilities furn government organization Total. Add limits amounts income and a receip disqualified 	s, contributions, rship fees to not include all grants.')	(a) 2014	(b) 2013	(6) 2010	(u) 2017	(e) 2018	(i) Total
 2 Gross receipt merchandise performed, of furnished in related to the tax-exempt 3 Gross receipt that are not or business 4 Tax revenue organization either paid to its behalf 5 The value or facilities furn government organization 6 Total. Add lift 7a Amounts incompany and 3 receipt disqualified 	ts from admissions, sold or services or facilities any activity that is ise organization's purpose						
that are not or business Tax revenue organization either paid t its behalf The value of facilities fun government organization Total. Add li Amounts inc 2, and 3 rec disqualified	an unrelated trade under section 513. es levied for the also benefit and to or expended on for expended on lines 1, selved from persons. Cluded on lines 2 for for other than persons that greater of \$5,000 or						
organization either paid t its behalf 5 The value or facilities furi government organization 6 Total. Add li 7a Amounts inc 2, and 3 rec disqualified	n's benefit and to or expended on						
facilities furn government organization 6 Total. Add li 7a Amounts inc 2, and 3 rec disqualified	nished by a all unit to the n without charge ines 1 through 5 cluded on lines 1, leived from persons cluded on lines 2 led from other than persons that greater of \$5,000 or						
7a Amounts inc 2, and 3 rec disqualified	cluded on lines 1, served from persons						
	ved from other than persons that greater of \$5,000 or						
and 3 received disqualified exceed the of 1% of the an							
c Add lines 7a	a and 7b						
7c from line	oort. (Subtract line 6.)						
Section B. Tot	• • • • • • • • • • • • • • • • • • • •				1 48		
	cal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
10a Gross income fr	om line 6						
income (less taxes) from acquired aft	er June 30, 1975						
11 Net income from activities not in whether or not	Da and 10b						
gain or loss capital asse	ne. Do not include from the sale of tts (Explain in						
· · · · · ·	12.)						
organization	ars. If the Form 990 and check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)▶ □
	mputation of Pul			no 12!:			0
	ort percentage for 20	•			-		%
	ort percentage from					16	%
	mputation of Inv				(0)		0
	income percentage f	•	• •	-	***		%
	income percentage f					<u> </u>	%
is not more	oport tests—2018. If the than 33-1/3%, check oport tests—2017. If the tests—2017.	this box and stop	here. The organ	iization qualifies a	as a publicly suppo	orted organization	
line 18 is no 20 Private four	ot more than 33-1/3%	, check this box a	nd stop here. The	e organization qu	ialifies as a public	ly supported organ	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pa	rt IV	Supporting Organizations (continued)			
11	∐ac :	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
		erning body of a supported organization?	11a		
	b A far	mily member of a person described in (a) above?	11b		
	c A 35	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	ction	B. Type I Supporting Organizations			
	D: 1 11			Yes	No
Į.	or ele Part If the direc	he directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in 'VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. e organization had more than one supported organization, describe how the powers to appoint and/or remove ctors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, lied to such powers during the tax year.	1		
2	Did t that	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	ction	C. Type II Supporting Organizations			
				Yes	No
1	of ea	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction	D. All Type III Supporting Organizations			
				Yes	No
1	orgai year,	the organization provide to each of its supported organizations, by the last day of the fifth month of the inization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the inization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orgai	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported inization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tir	eason of the relationship described in (2), did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played his regard.	3		
Sec	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
		The organization satisfied the Activities Test. Complete line 2 below.			
	ᆷ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	ᆷ	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
	• Ш	g			
2	Activ	vities Test. Answer (a) and (b) below.		Yes	No
i	suppo orga respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
	the c	the activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the anization's involvement.	2b		
3	Pare	ent of Supported Organizations. Answer (a) and (b) below.			
i	a Did t each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did th supp	he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2018

Line 8 amount divided by line 9 amount

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2018 from Section C, line 6	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2018		2017		2016	2015	2014
9Loss on asset disposal	Q			Ś	-91,935.		
Miscellaneous	-5	\$	5,943.	٧	J1, J35.		
Tota1	\$ (). \$	5,943.	\$	-91,935.	\$ 0.	\$ 0.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

Freedom Service Dogs, Inc.	84-1068936
Organization type (check one):	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your organization is covered by the Genera	I Rule or a Special Rule.
Note: Only a section 501(c)(7), (8), or (10) org	anization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
For an organization filing Form 990, 990-E property) from any one contributor. Complete	Z, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
under sections 509(a)(1) and 170(b)(1)(A)(vi).	01(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that he year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) 00-EZ, line 1. Complete Parts I and II.
For an organization described in section 50 during the year, total contributions of more purposes, or for the prevention of cruelty to contributor name and address), II, and III.	01(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, than \$1,000 exclusively for religious, charitable, scientific, literary, or educational or children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the
during the year, contributions <i>exclusively</i> for \$1,000. If this box is checked, enter here the charitable, etc., purpose. Don't complete a	on (c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, or religious, charitable, etc., purposes, but no such contributions totaled more than the total contributions that were received during the year for an <i>exclusively</i> religious, not the parts unless the General Rule applies to this organization because ble, etc., contributions totaling \$5,000 or more during the year
990-PF), but it must answer 'No' on Part IV, lin	the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or ne 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

1 Employer identification number

Freedom Service Dogs, Inc.

84-1068936

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$129,929.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>175,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,381,961.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Freedom Service Dogs, Inc.

Name of organization

84-1068936

		<u>'</u>	
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	ace is needed.	
(a) No.	(b)	(c)	(d)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		Ş	
BAA	Sche	edule B (Form 990, 990-E	7 or 990-PF) (2018

BAA

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number 84-1068936

1 100001	n belvies begs, inc.	01 1000300
Part III	Exclusively religious, charitable, etc., contributions to organizations	described in section 501(c)(7), (8),
	or (10) that total more than \$1,000 for the year from any one contributor. Comp	ete columns (a) through (e) and
	the following line entry. For organizations completing Part III, enter the total of exclusi	vely religious, charitable, etc.,
	contributions of \$1,000 or less for the year. (Enter this information once. See instruction	ns.)
	Use duplicate copies of Part III if additional space is needed.	

Use duplicate copies of Part III if additional space is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	N/A				
		(e)			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee	
				·	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Transfer of gift			
	Transferee's name, addres	Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee	
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
No. from Part I	Purpose of gift	Use of gift		Description of how gift is held	
		(e) Transfer of gift			
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee		
	L		 		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	L				
		(e)			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee	
	_				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Freedom Service Dogs.

94-1069936

Pai	Organizations Maintaining Donor A Complete if the organization answer	dvised Funds or Othe ed 'Yes' on Form 990,	er Similar Fund , Part IV, line 6	s or Accounts.))
		(a) Donor advised f	unds	(b) Funds and o	ther accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor are the organization's property, subject to the organization	advisors in writing that the a	assets held in done control?	or advised funds	Yes No
6	Did the organization inform all grantees, donors, a for charitable purposes and not for the benefit of impermissible private benefit?	and donor advisors in writin the donor or donor advisor,	ng that grant funds or for any other pr	can be used only urpose conferring	Yes No
Pai	Conservation Easements. Complete if the organization answer	ed 'Yes' on Form 990,	, Part IV, line 7		
1	Purpose(s) of conservation easements held by the	e organization (check all tha	at apply).		
	Preservation of land for public use (e.g., recre	eation or education)	Preservation of a	a historically importan	t land area
	Protection of natural habitat		Preservation of a	a certified historic stru	ıcture
	Preservation of open space	L			
2	Complete lines 2a through 2d if the organization held last day of the tax year.	a qualified conservation cont	ribution in the form	of a conservation easen	nent on the
				Held at the I	End of the Tax Year
	a Total number of conservation easements			. 2a	
-	b Total acreage restricted by conservation easemen	ts		. 2b	
	${f c}$ Number of conservation easements on a certified	historic structure included i	in (a)	. 2c	
•	d Number of conservation easements included in (c structure listed in the National Register) acquired after 7/25/06, an	nd not on a historic	. 2d	
3	Number of conservation easements modified, transfer tax year ►	red, released, extinguished, o	or terminated by the	organization during the	
4	Number of states where property subject to conservat	ion easement is located >			
5	Does the organization have a written policy regard				lv 🗆 u
	and enforcement of the conservation easements i				Yes No
6	Staff and volunteer hours devoted to monitoring, inspense	ecting, handling of violations,	and enforcing cons	ervation easements dur	ing the year
7	Amount of expenses incurred in monitoring, inspectin ►\$	g, handling of violations, and	enforcing conservat	tion easements during t	he year
8	Does each conservation easement reported on lin and section 170(h)(4)(B)(ii)?	e 2(d) above satisfy the red	quirements of secti	on 170(h)(4)(B)(i)	Yes No
9	In Part XIII, describe how the organization reports cor include, if applicable, the text of the footnote to the conservation easements.	nservation easements in its re ne organization's financial s	evenue and expense statements that des	statement, and balance scribes the organization	e sheet, and on's accounting for
Pai	Complete if the organization answer	ons of Art, Historical 7 ed 'Yes' on Form 990,	Freasures, or C , Part IV, line 8	Other Similar Asse	ets.
1 :	a If the organization elected, as permitted under SF art, historical treasures, or other similar assets held to in Part XIII, the text of the footnote to its financial	or public exhibition, education	n, or research in furtl	e statement and bala herance of public servic	nce sheet works of e, provide,
!	b If the organization elected, as permitted under SF historical treasures, or other similar assets held for pu following amounts relating to these items:	ublic exhibition, education, or	research in furthera	ince of public service, p	sheet works of art, rovide the
	(i) Revenue included on Form 990, Part VIII, line				
2	(ii) Assets included in Form 990, Part X			_	
	amounts required to be reported under SFAS 116	(ASC 958) relating to these	e items:		owing
	a Revenue included on Form 990, Part VIII, line 1			. -	
	b Assets included in Form 990, Part X			▶\$	

Part III Organizations Maintaining Co	llections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (continu	ıed)
3 Using the organization's acquisition, accession items (check all that apply):	, and other records, check a	any of the following that a	re a significant use of its	collection	
a Public exhibition	d Loan	or exchange programs			
b Scholarly research	e Other				
c Preservation for future generations	<u> </u>				
4 Provide a description of the organization's coll- Part XIII.	ections and explain how they	y further the organization	s exempt purpose in		
5 During the year, did the organization solicit to be sold to raise funds rather than to be r	naintained as part of the o	organization's collection	?	Yes	No
Part IV Escrow and Custodial Arrang line 9, or reported an amount	ements. Complete if t on Form 990, Part X,	the organization an Iine 21.	swered 'Yes' on Fo	orm 990, Par	t IV,
1 a Is the organization an agent, trustee, custo on Form 990, Part X?	dian or other intermediary	for contributions or oth	er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XI					_
				Amount	
c Beginning balance			1с		
d Additions during the year			1 d		
e Distributions during the year			1e		
f Ending balance			1f		
2a Did the organization include an amount on	Form 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
b If 'Yes,' explain the arrangement in Part XI	II. Check here if the explai	nation has been provide	ed on Part XIII		
Part V Endowment Funds. Complete					
	ent year (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four year	s back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the cu	rrent year end balance (lir	ne 1g, column (a)) held	as:		
a Board designated or quasi-endowment ►	% %				
b Permanent endowment ►	_ % _				
c Temporarily restricted endowment ►	<u> </u>				
The percentages on lines 2a, 2b, and 2c should	d equal 100%.				
3 a Are there endowment funds not in the possess organization by:	ion of the organization that a	are held and administered	d for the	Yes	No
(i) unrelated organizations				3a(i)	
(ii) related organizations				3a(ii)	
b If 'Yes' on line 3a(ii), are the related organi	zations listed as required	on Schedule R?		. 3b	
4 Describe in Part XIII the intended uses of the	ne organization's endowme	ent funds.			
Part VI Land, Buildings, and Equipme	ent.				
Complete if the organization a		m 990, Part IV, line	e 11a. See Form 99	0, Part X, li	ne 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
1 a Land					
b Buildings		7,064,256.	523,065.	6,541	,191.
c Leasehold improvements		, ,	,	•	
d Equipment		212,498.	163,513.	48	,985.
e Other		,	,	10	
Total. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Part X,	column (B), line 10c.)		6,590	,176.
DΛΛ		•		lula D (Form 900	

Schedule D (Form 990) 2018

Part VII Investments – Other Securities		N/A
		0, Part IV, line 11b. See Form 990, Part X, line 12
(a) Description of security or category (including name of sec		(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(1)		
Total. (Column (b) must equal Form 990, Part X, column (B) line		37 / 7
Part VIII Investments — Program Relate	a. swered 'Yes' on Form 99	N/A 0, Part IV, line 11c. See Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)	(4) 2001 1000	(4)
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line	13.) ▶	
Part IX Other Assets.	N/A	<u> </u>
Complete if the organization and		0, Part IV, line 11d. See Form 990, Part X, line 15
(1)	(a) Description	(b) Book value
<u>(1)</u> (2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, c	olumn (B) line 15.)	
Part X Other Liabilities.	/acl on Form 000 Dort IV line 1	Ilo ar 11f Can Farm 000 Dart V line 05
(a) Description of liability	(b) Book value	11e or 11f. See Form 990, Part X, line 25.
(1) Federal income taxes	(b) Book Value	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)	25.	
Total. (Column (b) must equal Form 990, Part X, column (B) line	25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	•
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	6,259,449.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) See Part XIII 2d 193,873.		
e Add lines 2a through 2d.	2 e	218,864.
3 Subtract line 2e from line 1	3	6,040,585.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,040,585.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Retu	rn.
	Retu 1	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	1	3,607,415.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of Facilities. 3 Donated Services and Use of Facilities. 4 Donated Services and Use of Facilities. 2 Donated Services and Use of Facilities. 3 Donated Services and Use of Facilities. 4 Donated Services and Use of Facilities. 5 Donated Services and Use of Facilities. 6 Donated Services and Use of Facilities. 8 Donated Services and Use of Facilities. 9 Donated Services and Use of Facilities.	1	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses.	1	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of Facilities. 3 Donated Services and Use of Facilities. 4 Donated Services and Use of Facilities. 2 Donated Services and Use of Facilities. 3 Donated Services and Use of Facilities. 4 Donated Services and Use of Facilities. 5 Donated Services and Use of Facilities. 6 Donated Services and Use of Facilities. 8 Donated Services and Use of Facilities. 9 Donated Services and Use of Facilities.	1	3,607,415.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) See Part XIII 2 12a 24,991. 2 2b 22 26 26 27. 2 2 2 27. 2 3 29. 2 4 193,873.	1	3,607,415. 218,864.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) See Part XIII e Add lines 2a through 2d.	1 2 e	3,607,415.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) See Part XIII. e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2 e	3,607,415. 218,864.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) See Part XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Ab Other (Describe in Part XIII.)	1 2 e	3,607,415. 218,864.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	2 e 3	3,607,415. 218,864. 3,388,551.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) See Part XIII e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Ab Other (Describe in Part XIII.)	2 e 3	3,607,415. 218,864.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FIN 48 Footnote

The Organization is exempt from federal and state income taxes under IRC Section 501(c)(3), has no items of unrelated business income and believes it has complied with all requirements necessary to maintain its status.

Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990

Donated dog care & event supplies $\frac{$193,873.}{$193,873.}$

BAA Schedule D (Form 990) 2018

Part XIII | Supplemental Information (continued)

Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S

Donated dog care & event supplies \$ 193,873.

Total \$ 193,873.

BAA TEEA3305L 10/10/18 **Schedule D (Form 990) 2018**

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization 84-1068936 Freedom Service Dogs, **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II	Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or	
	$\bar{\ \ }$ more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 $lpha$	and 6b.
	List events with gross receipts greater than \$5,000.	

		9 1 9	. ,			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Faces of Freed	Diamonds in th	1	(add column (a) through column (c))
R E			(event type)	(event type)	(total number)	
REVENUE	1	Gross receipts	634,520.	276,114.	14,279.	924,913.
E	2	Less: Contributions	488,373.	194,739.		683,112.
	3	Gross income (line 1 minus line 2)	146,147.	81,375.	14,279.	241,801.
	4	Cash prizes				
D	5	Noncash prizes				
D I R E C T	6	Rent/facility costs	37,738.	23,379.	3,114.	64,231.
	7	Food and beverages	2,081.	37,905.	14,885.	54,871.
EXPENSES	8	Entertainment				
N S E	9	Other direct expenses	47,385.	2,328.	5,394.	55,107.
3		Direct expense summary. Add lines 4 thr				<u> </u>
D		Net income summary. Subtract line 10 fr				
Par	T III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ation answered Yes	s on Form 990, Pai	rt IV, line 19, or rep	ported more than
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue			15,474.	15,474.
F	2	Cash prizes				
D I RECT	3	Noncash prizes				
Č S T E S	4	Rent/facility costs				
	5	Other direct expenses		_		
	6	Volunteer labor	Yes % X No	Yes0 % No	X Yes 100 % No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		>	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)	>	15,474.
			· ·	· •		
		er the state(s) in which the organization co				
		ne organization licensed to conduct gaming lo,' explain:				
_	,					
		e any of the organization's gaming licenseries,' explain:		or terminated during th		

Sche		4-1068936	Page 3
11	Does the organization conduct gaming activities with nonmembers?	····· Yes	X No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	X No
a k	Indicate the percentage of gaming activity conducted in: a The organization's facility. b An outside facility. Enter the name and address of the person who prepares the organization's gaming/special events books and records	13 b	\$ 100.0%
	Name Laura Rogers		
	Address > 7193 S. Dillon Court, Englewood, CO 80112		
k	a Does the organization have a contract with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization square s		s X No
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ► Blake Johnson		
	Gaming manager compensation ► \$		
	Description of services provided Conducts raffles and monitors compliance		
	X Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
k	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year ► \$ 14,700. Set IV Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	ee Part IV umns (iii) and	
	Part III, Line 17b Distributions Required Under State Law		
	Colorado		

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Freedom Service Dogs, Inc.

Employer identification number

84-1068936

Form 990, Part III, Line 4a - Program Service Accomplishments

In 2018, FSD graduated 22 client-dog teams from the following programs:

- · Operation Freedom (4 teams) : FSD matches veterans and active duty military with highly specialized service dogs that help them find a new level of independence and confidence.
- · Operation Full Circle (4 teams): In this unique program, veterans with PTS and traumatic brain injury work alongside FSD trainers for four months to train the dogs provided to them by FSD.
- Traditional placement (7 teams): FSD matches individuals with disabilities, including spinal-cord injuries, muscular dystrophy, multiple sclerosis, cerebral palsy, and others, with dogs that are custom trained to meet their unique needs.
- · Disco's Dogs (4 teams): This program provides service dogs and skilled-companion dogs for individuals age 5 and up with autism-related differences or developmental disabilities.
- Therapy dogs (3 teams): This program matches professional therapists with professional therapy dogs that work alongside them in group or individual sessions with their clients.

FSD provided shelter, food, veterinary care, enrichment, foster care, and professional training to 176 dogs in 2018. Of those, 147 career-change dogs that did not graduate found loving homes through FSD's adoption program.

Name of the organization	Employer identification number
Freedom Service Dogs, Inc.	84-1068936

Form 990, Part III, Line 4a - Program Service Accomplishments

Additionally, FSD provided lifetime support, including follow-up training and recertification, to 167 existing client-dog teams in 2018.

During 2018, FSD volunteers logged 25,155 hours assisting with dog care, dog training, dog socialization, public education, administration, event support, and outreach

Form 990, Part VI, Line 11b - Form 990 Review Process

Reviewed/accepted by Audit Committee of Board of Directors prior to filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Reviewed annually with full Board of Directors.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Key employee - Reviewed annually by Board of Directors based on merit, annual operating budget and benchmark data compiled from similar organizations.

Form 990, Part VI, Line 17 - List of States which this Return is Filed

WI WV WA NC NV MI MA IL HI GA DC CO AK AL AR CA CT FL KS KY ME MD MN MS MO NH NJ NM NY ND OH OK OR PA RI SC TN UT VA

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Furnished upon receipt of valid written request and a nominal fee to cover the costs of handling, copying and postage.

Form 990, Part IX, Line 11g Other Fees For Services

(A)	(B)	(C)	(D)
	Program	Management	Fund-
Total	Services	& General	raising
89,933.	89,933.		
503,256.	327,116.		176,140.
593,189.	\$ 417,049.	\$ 0.	\$ 176,140.
	Total 89,933. 503,256.	Program Services 89,933. 89,933. 503,256. 327,116.	Program Management Services & General 89,933. 89,933. 503,256. 327,116.

2018

Federal Supplemental Information

Page 1

Client FREEDOMS

Freedom Service Dogs, Inc.

84-1068936

Notice Re: Excess Contributors Worksheet

You are required by the IRS to keep this form in your records in case you are ever audited. However, it is not considered an actual part of your tax return. Therefore, you should keep it separately in your files, and not provide it to anyone who asks for a copy of your Form 990.