Form	99	0
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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047 2021

Α	For the	2021 calen	dar year, or tax ye	ear begini	ning		, 20	21, and end	ling		,	20
В	Check if a	pplicable:	C	-						D Empl	oyer identi	fication number
	Addre	ess change	Freedom Ser	vice I	Doas, In	c.				84	-10689	936
	Name	e change	7193 S. Dil								hone numb	
		return	Englewood,	CO 803	112					30	3-922-	-6231
	Final return/terminated									0.01	0 911	0201
		nded return								G Gross	s receipts	\$ 5,993,415.
		cation pending	F Name and address	of principal	officer: Mi a		aamah		H(a) Is t	his a group ret		
	, bbu	oution ponding	Same As C A	hove	MIC.	nerre se	earch			e all subordinat No," attach a li		
1	Тах-ехе	empt status:		501(c) () ⊲ (in	sert no.)	4947(a)(1) or 527	If "I	No," attach a li	ist. See ins	tructions.
J	Webs	•	w.freedomse		, (3011 HO.J	+0+7 (u)(1	02/		oup exemption		
ĸ		organization:		Trust	Association	Other ►		L Year of form				egal domicile: CO
	art I	Summar		TTUSL	Association	Other				907 I		
1 6				n's missi	on or most s	ignificant a	ctivities F	Treedom	Servia	TA Dogs	tran	sforms lives
	h		ering peopl							<u>Le Doys</u>		5101115 11765
Activities & Governance	<u> </u>	<u>y paren</u>	<u>ering peopr</u>				<u>a_a551</u>		<u>aogs.</u>			
rnal	-											
Sel	2 CI	heck this bo	ox ► if the or	ganizatior	n discontinue	ed its operat	tions or c	disposed of r	more that	n 25% of its	s net as	
ğ	3 N	umber of vo	ting members of	the gover	ning body (F	Part VI, line	1a)				. 3	14
ა ი	4 Ni		dependent voting									14
itie	5 To		of individuals em									57
ctiv	6 To		of volunteers (es									155
Ā			ed business reven									0.
	DIN		l business taxable	income i	10111 F 01111 9	90-1, Part I,	, iirie II.			Prior Yea		0. Current Year
	8 C	ontributions	and grants (Part	VIII lino	16)							
ne			vice revenue (Part							4,807,	841.	<u>5,027,343.</u> 73,391.
Revenue			icome (Part VIII, o								870.	124,847.
Re			e (Part VIII, colum								280.	672,680.
			e – add lines 8 th							5,020,		5,898,261.
			imilar amounts pa	-						0,010,		0,000,201.
		14 Benefits paid to or for members (Part IX, column (A), line 4)										
	15 Sa								2,359,	411	2,559,829.	
Expenses	16a Pi	16a Professional fundraising fees (Part IX, column (A), line 11e)						2/005/		2,000,020.		
ene	юц.,											
Ä			draising expenses (Part IX, column (D), line 25) ► 650,562. penses (Part IX, column (A), lines 11a-11d, 11f-24e). 650,562.						1 0 0 0			
										1,803,711.		2,114,304.
			es. Add lines 13-1							4,163,		4,674,133.
		evenue less	expenses. Subtra	act line 18	s from line I	2				857,		1,224,128.
Assets or d Balances	20 To	tal acceta	(Part X, line 16)							nning of Curr		End of Year
Bala	20 TO		s (Part X, line 10)							<u>13,682,</u> 607,		<u>14,711,649.</u> 212,472.
Net A Fund I												•
			fund balances. S	ubtract lir	ne 21 from li	ne 20				13,075,	080.	14,499,177.
	art II	Signatur										
Unde com	er penalties plete. Decla	s of perjury, I de aration of prepa	clare that I have examination in the second se	ned this retur s based on a	rn, including acc all information of	ompanying sche which preparer	edules and s has any kn	statements, and owledge.	to the best of	of my knowledg	ge and belie	ef, it is true, correct, and
							-	-				
c:.		Signatu	re of officer							Date		
Siq He	gn Pre			dor					Dro	aidont	C CEC	`
ne			hele Ostrano	Jer					PIE	esident	a CEC)
		Print/Type p	reparer's name		Preparer's sign	ature		Date		Check	if	PTIN
D-	: al	51 1	M Davis		James M				3/22	self-emplo		P00290880
Pa		Firm's name		Co		.C.		5/1.	3/22	sen-empio	oyeu .	E UUZ JUOOU
	eparer se Only						410			Eirmin El		1101021
53	Sony	Firm's addre	510. 51		ersity B		410			Firm's El		-1184234
Mai	v tha IDe	S discuss th	Highlan			80126 02 Soc inst	ructions			Phone no	3031	7916800
_			is return with the eduction Act Not									. X Yes No
DA	A FULL	αμει ωσικ Π	COLOURACE NOT	ice, see ti	ne separate	mstructions	э.	I	EEA0101L	09122121		Form 990 (2021)

Form	n 990 (2021) Freedom Service Dogs, Inc.	84-1068936	Page 2
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	Freedom Service Dogs transforms lives by partnering people with	<u>custom-train</u>	ed
	assistance dogs.		
2	Did the organization undertake any significant program services during the year which were not listed on the	·	_
	Form 990 or 990-EZ?	· · · · · · · · · · · · · · · · · · ·	es <u>X</u> No
	If "Yes," describe these new services on Schedule O.	_	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	services? Y	es X No
-	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program s Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocat and revenue, if any, for each program service reported.	ervices, as measured tions to others, the tota	by expenses. al expenses,
4 a	a (Code:) (Expenses \$ 2,832,977. including grants of \$)	(Revenue \$	73,391.)
	See Schedule 0	· · · · · · · · · · · · · · · · · · ·	10,001.
41	b (Code:) (Expenses \$ 917,095. including grants of \$) Public education and outreach: FSD provides a variety of educat including working with youths with developmental disabilities of schools, community programs, and other settings, and educating community-based groups on the FSD mission and impact.	or neurodivers:	
4 c	c (Code:) (Expenses \$ including grants of \$)	(Revenue \$)
,	d Other program convises (Describe on Schodule O.)		
4 c	d Other program services (Describe on Schedule O.)	¢	``
۸.	(Expenses \$ including grants of \$) (Revenue	Ŷ)
4 e	e Total program service expenses ► 3,750,072.	F	orm 990 (2021)

Form 990 (2021) F Par

or	m 990 ((2021) Freedom Service Dogs, Inc.	84-1068936		F	age 3
Pa	rt IV	Checklist of Required Schedules				
1	Is the	e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Ye	s.' complete		Yes	No
•		edule A		1	Х	
		e organization required to complete Schedule B, Schedule of Contributors? See instructions		2	Х	
3	Did th for p	ne organization engage in direct or indirect political campaign activities on behalf of or in opposition to can ublic office? If 'Yes,' complete Schedule C, Part I	didates	3		Х
4		ion 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 50 fect during the tax year? If 'Yes,' complete Schedule C, Part II		4		Х
5	Is the asse	e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership di ssments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule</i>	ues, <i>C, Part III</i>	5		Х
6	to pro	ne organization maintain any donor advised funds or any similar funds or accounts for which donors have t ovide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Sch I	nedule D,	6		Х
7	Did th envir	ne organization receive or hold a conservation easement, including easements to preserve open space, the onment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	; 	7		Х
8		he organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> blete Schedule D, Part III.		8		Х
9	for ar	ne organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a cus mounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiatio ces? If 'Yes,' complete Schedule D, Part IV	on	9		Х
10	Did ti or in	he organization, directly or through a related organization, hold assets in donor-restricted endowme quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	ents 1	0	Х	
11		organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, 'as applicable.	VIII, IX,			
		ne organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete S</i> art VI		1a	Х	
	b Did th asset	ne organization report an amount for investments – other securities in Part X, line 12, that is 5% or more or ts reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	of its total 1	1 b		Х
	c Did th asset	ne organization report an amount for investments – program related in Part X, line 13, that is 5% or more ts reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII</i>	of its total	1c		Х
		ne organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets re art X, line 16? If 'Yes,' complete Schedule D, Part IX		1 d		Х
	e Did tl	he organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule	e D, Part X 1	1 e		Х
	f Did th the o	ne organization's separate or consolidated financial statements for the tax year include a footnote that addi organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Sched	resses ule D, Part X 1	1 f	Х	
12		ne organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' completedule D, Parts XI and XII		2a	Х	
	b Was t if the	the organization included in consolidated, independent audited financial statements for the tax year? If 'Ye e organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.	s,' and 1	2b		Х
13	Is the	e organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		3		Х
14	a Did tl	he organization maintain an office, employees, or agents outside of the United States?		4a		Х

	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	
20;	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a	
I	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	
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Form 990 (2021)

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TEEA0103L 09/22/21

Form 990 (2021) Freedom Service Dogs, Inc. Part IV Checklist of Required Schedules (continued)

Iа	Continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes	No X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete		v	
	Schedule J.	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		x
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i> .	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		x
27		27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV.	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part IL	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1 a		Yes	No
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	\mathbf{c} Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c		
BAA	TEEA0104L 09/22/21	Form	1 990 ((2021)

Form	990 (2021) Freedom Service Dogs, Inc. 84-10689	36	F	Page 5
Par				
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 5'	7		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
3 9	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Х	
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		Х	
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	 7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?			
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
	Section 501(c)(12) organizations. Enter:	-		
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand 13c			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	If 'Yes,' see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If 'Yes,' complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

	a Enter the number of voting members of the governing body at the end of the tax year 1 a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 1 a							
1	b Enter the number of voting members included on line 1a, above, who are independent 1b							
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
_	officer, director, trustee, or key employee?							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х				
4	4 Did the organization make any significant changes to its governing documents							
	since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
6		6		Х				
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х				
l	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
	a The governing body?	8 a	Х					
I	b Each committee with authority to act on behalf of the governing body?	8 b	Х					
9	organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q	9		Х				
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	evenu		ode.)				
			Yes	No				
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х				
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		Ļ				
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х					
	b Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O							
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	·				
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х					
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on							
	Schedule O how this was doneSee.Schedule.0	12c	Х					
	Did the organization have a written whistleblower policy?	13	Х					
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	-		_				
14 15	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	13 14	X X					
14 15	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management officialSee.Schedule.0	13 14 15a	Х					
14 15	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management officialSee.Schedule0. b Other officers or key employees of the organization.	13 14	X X	X				
14 15	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. See Schedule. O. b Other officers or key employees of the organization If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions.	13 14 15a	X X					
14 15 16	 Did the organization have a written whistleblower policy?	13 14 15a	X X	X				
14 15 16	 Did the organization have a written whistleblower policy?. Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. See . Schedule. 0. b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 	13 14 15a 15b	X X					
14 15 16	 Did the organization have a written whistleblower policy?	13 14 15a 15b 16a	X X					
14 15 16	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. See . Schedule0. b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. ction C. Disclosure	13 14 15a 15b 16a 16b	X X X	X				
14 15 16; Sec	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. See . Schedule. O. b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed	13 14 15a 15b 16a 16b	X X X	X				
14 15 16: <u>Sec</u> 17	Did the organization have a written whistleblower policy?. Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. See . Schedule. O. b Other officers or key employees of the organization If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ See_Schedule_O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50 available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O)	13 14 15a 15b 16a 16b	X X X	X				
14 15 16: <u>Sec</u> 17	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. See . Schedule. O. b Other officers or key employees of the organization If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50 available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O) Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial sta	13 14 15a 15b 16a 16b	X X X	X				
14 15 16 <u>Sec</u> 17 18	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. See . Schedule. O. b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 56 available for public inspection. Indicate how you made these available. Check all that apply. Image: Complex and the complex and take steps to schedule O Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availa the public during the tax year. </td <td>13 14 15a 15b 16a 16b</td> <td>X X X</td> <td>X</td>	13 14 15a 15b 16a 16b	X X X	X				

2	Did	any	offic	cer,	direc	ctor,	trus	tee,

a 'No' response to l	ine 8a. 8b	o. or 10b	below. d	escribe t
Schedule O. See in			,	

Form 990 (2021) Freedom Service Dogs, Inc.

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on

84-1068936

Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management

Page 6

Х

No

Yes

Form 990 (2021) Freedom Service Dogs, Inc.	84-1068936	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	t Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensa	ted Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	with or within the	

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)					
(A) Name and title	(B) Average hours	Pos thar is	s both ar	not c x, unle n office or/trus			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Key employee	Highest compensated	Former	(W-2/1099- (W-2/1099- MISC/1099-NEC)	(W.2/1039- (W.2/1039- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Michele Ostrander	40								
President & CEO	0		Х	ζ			175,021.	0.	11,109.
(2) Keith Smith	2								
Treasurer	0	Х	Х	[0.	0.	0.
(3) Peter Meyers	2								
Director	0	Х					0.	0.	0.
(4) Noel Wickwar							_		
Director	0	Х					0.	0.	0.
_(5)_William_Foy									
Director	0	Х					0.	0.	0.
_(6) Brian_Sward									
Director	0	Х			+		0.	0.	0.
_(7) Melissa Morrow									
Director	0	Х			+		0.	0.	0.
(8) John DellaSalle									
Director	0	Х					0.	0.	0.
(9) Lani_Kessler	2								
Vice Chair	0	Х	Х	<u> </u>	+		0.	0.	0.
(10) Dan May	2						0	0	0
Director	0	Х					0.	0.	0.
(11) Tom Kryssa	2						0	0	0
Director	0	Х					0.	0.	0.
(12) Kristen Deevy	2						0	0	0
Director	0	Х					0.	0.	0.
(13) Michelle Search	2			,			~	~	0
Board Chair	0	Х	Х				0.	0.	0.
(14) Keith Trammell	2	.,,		,			~	~	^
Secretary	0	Х	Х				0.	0.	0.
BAA	TEEA0	107L	09/22/2	1					Form 990 (2021)

Form 990 (2021) Freedom Service Dogs, I Part VII Section A. Officers, Directors, Tru		Kev	Em	nolo	ove	es. a	and	l Highest Com	84-106893 Ipensated Emp	
(A) Name and title	(B) Average hours per	(do box	not c , unle	Pos heck	sition more	e than c is both or/truste	one	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount
	week (list any hours for related organiza - tions below dotted line)	or director					Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	of other compensation from the organization and related organizations
(15) Laura Fitch Director (16)	<u>2</u> 0	X						0.	0.	0.
(17)										
(21)										
(22) (23)		•								
(25)										
1 b Subtotal c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c)	on A		 	 	 	P		175,021. 0. 175,021.	0. 0. 0.	11,109. 0. 11,109.
2 Total number of individuals (including but not limited from the organization ► 1	to those I	isted	abov	ve) v	who	receiv	/ed	more than \$100,00	0 of reportable comp	
3 Did the organization list any former officer, direc on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	tor, truste h individu	ee, ke <i>ial</i>	ey er	nplo	оуес	e, or h	nigh 	nest compensated	employee	Yes No 3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,00	20'?	lf 'Y	es,	' com	plei	te Schedule J for		4 X
 Did any person listed on line 1a receive or accru for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors 	e comper s,' comple	nsatio ete Sc	on fro ched	om i lule	any <i>J fo</i>	unrel <i>r suci</i>	ate h p	d organization or erson	individual	. 5 X
Complete this table for your five highest compen compensation from the organization. Report compen	sated ind	epen	dent		ntrac	ctors	tha	t received more th	nan \$100,000 of	
(A) Name and business add			alerit		year	enui	iy v	(B) Description o		(C) Compensation
2 Total number of independent contractors (including t \$100,000 of compensation from the organization		ited to	o tho	se l	istec	d abov	/e)	who received more	than	

Form 990 (2021) Freedom Service Dogs, Inc.

Part VIII Statement of Revenue

Page 9

				/ line in this Part VII (A) Total revenue	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under section 512-514
g 1	a Federated campaigns	1 a					
uno	b Membership dues	1 b					
	c Fundraising events	1 c					
ar	d Related organizations	1 d					
	e Government grants (contributions)	1 e	866,272.				
2	f All other contributions, gifts, grants, and similar amounts not included above	1 f	4,161,071.				
D D	g Noncash contributions included in lines 1a-1f.	1 g	68,242.				
IP	h Total. Add lines 1a-1f			5,027,343.			
			Business Code	· · ·			
2	a <u>Program fees</u>			73,391.	73,391.		
	b						
	c						
	d						
	e						
	f All other program service revenu						
	g Total. Add lines 2a-2f			73,391.			
3	other similar amounts)		▶	124,847.			124,84
4							
5							
	(i) R	eal	(ii) Personal				
	a Gross rents 6a						
	b Less: rental expenses 6b						
	c Rental income or (loss) 6c		►				
	d Net rental income or (loss)		(ii) Other				
7	a Gross amount from sales of assets	nues	(ii) Other				
	other than inventory 7a						
	b Less: cost or other basis and sales expenses 7b						
	c Gain or (loss) 7c						
	d Net gain or (loss)		►				
		· · · · · · ·					
8	a Gross income from fundraising events (not including \$						
	of contributions reported on line 1c).	-					
	See Part IV, line 18	8	a 767,834.				
	b Less: direct expenses	8					
	c Net income or (loss) from fundra	-	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	672,680.			672,68
	a Gross income from gaming activities. See Part IV, line 19	9					0,2,00
	b Less: direct expenses	9					
	c Net income or (loss) from gamin						
	a Gross sales of inventory, less returns and allowances	10					
	b Less: cost of goods sold	10					
	c Net income or (loss) from sales		-				
+			Business Code				
,11	а						
	 b						
5	 c						
	d All other revenue						
	••••••••••••••••••••••••••••••••••••••						
	e Total. Add lines 11a-11d		►				

Form 990 (2021) Freedom Service Dogs, Inc. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	<i>tion 501(c)(3) and 501(c)(4) organizations must com</i> Check if Schedule O contains a re				X
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				· · · · · ·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	175,021.	105,013.	35,004.	35,004.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		1,958,734.	1,661,617.	89,395.	207,722.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,550,754.	1,001,017.		201,122.
9	Other employee benefits	260,269.	215,477.	15,174.	29,618.
10	Payroll taxes	165,805.	137,270.	9,666.	18,869.
	Fees for services (nonemployees):			T	
	a Management	30,430.	29,212.	609.	609.
	c Accounting				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column	1 007 707	700 004	70 050	100 001
12	(A), amount, list line 11g expenses on Schedule OSch. O Advertising and promotion	1,067,767. 19,598.	790,924. 15,667.	79,852. 19.	<u> 196,991.</u> 3,912.
12	Office expenses	75,447.	34,879.	2,812.	37,756.
14	Information technology	149,732.	79,440.	31,664.	38,628.
15	Royalties.		,		,
16	Occupancy	142,723.	138,837.	2,568.	1,318.
17	Travel	105,594.	96,775.	294.	8,525.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates.	0.01 0.04	051 060	F 007	F 007
22 23	Depreciation, depletion, and amortization	261,834. 31,491.	<u>251,360.</u> 29,193.	5,237. 608.	5,237.
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	51,491.	29,193.	008.	1,690.
i	Program supplies & equipment	114,206.	112,697.	52.	1,457.
I	In kind goods and supplies	68,242.	17,158.		51,084.
	Printing and Publications	30,163.	22,602.	364.	7,197.
	Postage and Shipping	17,077.	11,951.	181.	4,945.
	All other expenses	4,674,133.	3,750,072.	273,499.	650,562.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	4,0/4,133.	3,730,072.	213,499.	000,002.
BAA	Check here ► X if following SOP 98-2 (ASC 958-720)	386,600.	231,960.		154,650.

Form 990 (2021) Freedom Service Dogs, Inc. Part X Balance Sheet

84-1068936

Par	tΧ	Balance Sheet Check if Schedule O contains a response or note to	h anv ling	e in this Part Y			
			J arry min		(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing				1	
	2	Savings and temporary cash investments			5,247,757.	2	6,013,072.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ier officei I contribu rsons	r, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified p				-	
	Ŭ	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net.				7	
ŝ	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			40,377.	9	28,982.
As			1 1		40,577.	-	20, 502.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	7,697,774.			
		Less: accumulated depreciation		1,479,319.	6,325,781.	10 c	6,218,455.
	11	Investments – publicly traded securities		· · · · · ·	2,068,851.	11	2,451,140.
	12	Investments – other securities. See Part IV, line 11			2/000/0011	12	2,101,110
	13	Investments - program-related. See Part IV, line 11.		-		13	
	14	Intangible assets.				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line			13,682,766.	16	14,711,649.
	17	Accounts payable and accrued expenses			190,248.	17	195,972.
	18	Grants payable			115 400	18	1.6 500
	19	Deferred revenue			115,438.	19	16,500.
	20	Tax-exempt bond liabilities				20	
ë	21	Escrow or custodial account liability. Complete Part				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor. or 3	15%		22	
	23	Secured mortgages and notes payable to unrelated th	nird parti	es		23	
	24	Unsecured notes and loans payable to unrelated third	I parties.		302,000.	24	
		Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			·	25	
	26	Total liabilities. Add lines 17 through 25			607,686.	26	212,472.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	L	X			
ala	27	Net assets without donor restrictions			12,972,068.	27	14,398,505.
	28	Net assets with donor restrictions			103,012.	28	100,672.
Fund		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	▶ []			
<u>o</u>	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipn	nent fund	1		30	
SS	31	Retained earnings, endowment, accumulated income	, or other	r funds		31	
ž A	32	Total net assets or fund balances			13,075,080.	32	14,499,177.
<u>Ψ</u>	33	Total liabilities and net assets/fund balances			13,682,766.	33	14,711,649.

Forn	1 990 ((2021)	Freedom	n Serv	vice D	ogs,	I	Inc	c.										84	-10	6893	6	Pa	age 12
	t XI		nciliation																					
		Check	if Schedule	O conta	ins a res	ponse	or	no	ote	to an	ny lin	ne in	n this I	Part >	XI									
1	Total	l revenue	e (must equ	al Part V	/III, colun	nn (A),	, lin	ne	12	2)											1	5,8	98,2	261.
2	Total	l expens	es (must eq	jual Part	IX, colur	nn (A),	, lin	ne	25	5)										. 1	2	4,6	74,	133.
3	Reve	enue less	s expenses.	Subtrac	t line 2 fr	om line	ie 1	1												. :	3			128.
4	Net a	assets or	r fund balan	ces at b	eginning	of year	ır (n	mu	ust	equal	l Par	τX,	line 3	32, co	olumr	n (A)))			. 4	4	13,0		
5	Net u	unrealize	ed gains (los	sses) on	investme	ents														. !	5	1	99,	969.
6	Dona	ated serv	vices and us	e of faci	lities															. (6		/	
7	Inves	stment e	xpenses																		7			
8	Prior	period a	adjustments																	. 8	8			
9	Othe	r change	es in net ass	sets or fu	und balar	nces (e	expl	lair	in c	on Sch	hedu	ile C))							. 9	9			0.
10			fund balance																	. 10	D	14,4	99,	177.
Pa	t XII	Finar	ncial State	ements	and Re	eporti	inc	q														,	/	
			if Schedule						ote	to an	ny lin	ne in	n this I	Part >	XII									
								_		-													Yes	No
1	Acco	ounting n	nethod used	l to prepa	are the F	orm 99	90:			Cash		Х	Accru	ıal		Othe	er _							
	lf the on S	e organiz chedule	zation chang O.	ged its m	ethod of	accour	ntin	ng	frc	om a p	prior	yea	ar or c	hecke	ed 'C	Other,	,' exp	olain						
28	Were	e the org	anization's f	financial	stateme	nts con	mpi	ileo	ed c	or revi	iewe	d by	/ an ir	ndepe	ender	nt acc	coun	tant? .				. 2a		Х
	lf 'Y∉ sepa	rate bas	k a box belo is, consolida te basis	at <u>ed</u> bas	licate whe is, or bot solidated	h:		fin	_	ncial s Both									or revie	wed o	on a			
I	Were	e the org	anization's f	financial	stateme	nts auc	dite	ed I	by	an in	depe	ende	ent ac	count	tant?							2b	Х	
		s, consol	k a box belo lidated basis ite basis	s, <u>or</u> both				F		ncial s Both				-					n a sepa	arate				
(lf 'Ye revie	s' to line w, or co	2a or 2b, do mpilation of	es the or f its finar	ganization ncial state	n have ements	a co s ar	corr nd	mm 1 se	ittee tl electio	hat a on of	assur an	mes re indep	espons ender	sibilit nt ac	ty for coun	overs ntant?	sight o ?	f the auc	lit, 		2c	Х	
	on S	chedule	÷ ·												-		-							
38			a federal aw d OMB Circu																e Single			. 3a		Х
I			e organizatio plain why or							steps	s take	en to	o und								<u></u>	. 3b		
BAA										TEE	A0112	2L 09	9/22/21									Form	990	(2021)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-004	7
2021	

Departm Internal	ent of the Treasury Revenue Service	► (Go to www.irs.gov/Fo	orm990 for instructions	and the	latest i	nformation.	Inspection			
	f the organization						Employer identifica	tion number			
	edom Servic						84-106893				
Part				organizations must			1 1	tions.			
	Ĕ-	•		For lines 1 through 12,		2	,				
1				hurches described in sec	•	b)(1)(A)((i).				
2				tach Schedule E (Form							
3 4		•	• •	ization described in sec unction with a hospital (where the promite lie			
4	name, city, a	-		unction with a hospital (Jescribe	u iii sec	.uon 170(b)(1)(A)(iii). ∟	inter the nospital s			
5	An organizati	on operated for		ege or university owned		ated by	a governmental unit de	escribed in			
6	A federal, sta	ite, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).				
7	X An organizatio	on that normally i 0(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described			
8	A community	trust described	in section 170(b)(1)((A)(vi). (Complete Part I	l.)						
9				ction 170(b)(1)(A)(ix) oper e (see instructions). Enter							
10	from activities	s related to its e come and unre	exempt functions, sub	han 33-1/3% of its supp oject to certain exceptio e income (less section Part III.)	ns; and	(2) no r	nore than 33-1/3% of it	s support from gross			
11	An organizati	on organized a	nd operated exclusive	ely to test for public safe	ety. See	section	ı 509(a)(4).				
12											
а	Type I. A supp organization(s)	orting organizati	on operated, supervise gularly appoint or elec	d, or controlled by its sup t a majority of the directo	ported o	rganizat	ion(s), typically by giving	the supported on. You must			
b	management of	oporting organiz of the supporting te Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or on(s). You			
С	Type III function organization (s	onally integrated s) (see instructi	. A supporting organizations). You must com	tion operated in connectio plete Part IV, Sections	n with, ar A, D, an	nd functi d E.	onally integrated with, its	supported			
d	functionally in	ntegrated. The o	organization generally	panization operated in cor y must satisfy a distribu is A and D, and Part V.	nnection tion requ	with its : uiremen	supported organization(s) t and an attentiveness	that is not requirement (see			
е	Check this bo	x if the organiz	ation received a writt	en determination from	the IRS	that it is	s a Type I, Type II, Type	e III functionally			
f				supporting organization							
			n about the supporter								
	Name of supported o	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
(A)											
(B)											
(C)											
(D)											
(E)											
Total											

Page 2

Schedule A (For	m 990) 2021	Freedom	Service Dogs	, Inc.	84-1068936
Part II Supp	ort Schedul	e for Organization	s Described in Se	ections 170	(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)	4,558,812.	5,424,826.	4,759,821.	4,807,647.	5,027,343.	24,578,449.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	4,558,812.	5,424,826.	4,759,821.	4,807,647.	5,027,343.	24,578,449.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						939,263.
6	Public support. Subtract line 5 from line 4						23,639,186.
Sec	tion B. Total Support		-	-	-	-	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	4,558,812.	5,424,826.	4,759,821.	4,807,647.	5,027,343.	24,578,449.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,428.	35,982.	19,920.	58,870.	124,847.	242,047.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	5,943.					5,943.
11	Total support. Add lines 7 through 10						24,826,439.
12	Gross receipts from related activ	vities, etc. (see in:	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organizati	on's first, second,	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	► 🗌
	tion C. Computation of Pu					<u> </u>	
	Public support percentage for 20						95.22%
	Public support percentage from					L	94.83%
16a	33-1/3% support test—2021. If t and stop here. The organization	he organization d qualifies as a pul	id not check the b blicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, chec	< this box ·····► Χ
b	33-1/3% support test-2020. If the and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	s test, check this l tion qualifies as a	box and stop here publicly supporte	e. Explain in Part ed organization	VI how the
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions 🕨

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caleno 1	lar year (or fiscal year beginning in) ► Gifts, grants, contributions,	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b.						
8	Public support. (Subtract line						
	7c from line 6.)						
Sec	tion B. Total Support		1	1	I		
	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
-	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511						
	taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in						
13	Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here				section 501(c)(3)	►
	tion C. Computation of Pul					II	
15	Public support percentage for 20				•		% •
16	Public support percentage from a					16	0/0
	tion D. Computation of Inv					· · · ·	
17	Investment income percentage f	-		-			00
18	Investment income percentage f						8
19a	33-1/3% support tests — 2021. If is not more than 33-1/3%, check	the organization of this box and sto	aid not check the l p here. The ordar	box on line 14, ai	na line 15 is more as a publicly supp	tnan 33-1/3%, and orted organization	d line 17 ►
b	33-1/3% support tests-2020. If t	the organization of	did not check a bo	x on line 14 or line	ne 19a, and line 1	6 is more than 33-	1/3%, and
	line 18 is not more than 33-1/3%		•		•		
20	Private foundation. If the organi	zation did not che	eck a box on line	14, 19a, or 19b, o	check this box and	I see instructions	►

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990). 7 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**. 9b c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

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Part IV	Supporting Organizations (continued)		_	
			Yes	No
11 Has	the organization accepted a gift or contribution from any of the following persons?			
a A per	son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
the g	overning body of a supported organization?	11a		
b A far	nily member of a person described on line 11a above?	11b		
c A 35%	5 controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		

Section B. Type I Supporting Organizations

Schedule A (Form 990) 2021

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Freedom Service Dogs, Inc.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	rganization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how he organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If 'Yes' or 'No,' provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

No

Yes

84-1068936

Page 5

Yes

1

2

No

Page 6

1 Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organ	g trust on Nov izations must	v. 20, 1970 (explain ir complete Sections A	n Part VI). See . through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gr income or for management, conservation, or maintenance of property held for production of income (see instructions)	ross 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for tax year or assets held for part of year):	short		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

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Schedule A (Form 990) 2021

Par		apporting Organiza	tions (continue	a)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported organization	s,	_	
	in excess of income from activity			2	
	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
	Qualified set-aside amounts (prior IRS approval required – provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			7	
<u>7</u> 8	Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization	on is rosponsivo (provido	dotails	- /	
0	in Part VI). See instructions.		uetalis	8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2021	ons	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
	From 2018				
	From 2019				
	From 2020				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
	Distributions for 2021 from Section D, line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
e	Excess from 2021				

BAA

Schedule A (Form 990) 2021

Schedule A (Forn	n 990) 2021		Freedom Serv	rice Dogs,	Inc.		84-1	.068936	Page 8
Part VI	B, lines 1 and 3a, and 3b; Pa	2; Part IV, rt V, line 1	mation. Provide on A, lines 1, 2, 3b, Section C, line 1; P ; Part V, Section B, mplete this part for	Part IV, Section line 1e; Part V	D, lines 2 , Section	2 and 3; Part IV, D, lines 5, 6, ar	, Section E, lines nd 8; and Part V,	1c, 2a, 2b,	b; Part
Part II, Lir	ne 10 - Other	Income							
<u>Nature</u> a	and Source		2021	2020		2019	2018		2017
Miscella	aneous	Total	<u>\$0.</u>	\$	0.\$	0.	\$	<u>\$</u> 0. <u>\$</u>	5,943. 5,943.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

OMB No. 1545-0047

	Attach to Form 990 or Form 990-PF.
►	Go to www.irs.gov/Form990 for the latest information.

2021

Employer identification number Name of the organization Freedom Service Dogs, Inc. 84-1068936 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the Х regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. ► \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule	e B (Form 990) (2021)		1 <u>1</u> Page 2
Name of or			r identification number
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	1	000930
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$122,306.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>161,992.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>311,802.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person

Schedule B (Form 990) (2021)	1	1	Page 3
Name of organization		fication nu	nber
Freedom Service Dogs, Inc.	84-10689	936	

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional	space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	-	
		- \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - -	

	B (Form 990) (2021)		1 1 Page 4
Name of orga Freedo	anization M Service Dogs, Inc.		Employer identification number $84 - 1068936$
	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contributor. Com ompleting Part III, enter the total of <i>exclus</i> (Enter this information once. See instructi	s described in section 501(c)(7), (8), plete columns (a) through (e) and sively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<u>N/A</u>		
	Transferee's name, addres	(e) Transfer of gift	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addres	s, and ZIP + 4 R	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transfe		
BAA		TEEA07041 10/06/21	

SCHEDULE	D
(Form 990)	

Supplemental Financial Statements Complete if the organization answered 'Yes' on Form 990,

OMB No. 1545-0047 2021

Department of the Treasury Internal Revenue Service Name of the organization

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.	
Attach to Form 990.	
Go to www.irs.gov/Form990 for instructions and the latest information	n.

Open to Public Inspection Employer identification number

Fre	eedom Service Dogs, Inc.			
	-			84-1068936
Par	t I Organizations Maintaining Dono Complete if the organization answ	or Advised Funds or Other	Similar Funds or Acc	counts.
				· · · · · · · · · · · · · · · · · · ·
1	Total number at end of year	(a) Donor advised fur	ids (b) F	unds and other accounts
1	5			
2	Aggregate value of contributions to (during year).			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the as organization's exclusive legal co	sets held in donor advised ntrol?	funds Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing t of the donor or donor advisor, o	that grant funds can be us r for any other purpose cor	ed only nferring Yes No
Par	t II Conservation Easements.			
	Complete if the organization answ	wered 'Yes' on Form 990, F	Part IV, line 7.	
1	Purpose(s) of conservation easements held by	y the organization (check all that	apply).	
	Preservation of land for public use (for examp	ple, recreation or education)	Preservation of a histo	rically important land area
	Protection of natural habitat		Preservation of a certi	fied historic structure
	Preservation of open space		_	
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contrib	oution in the form of a conser	vation easement on the
	last day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			feld at the End of the Tax Tear
-	Total acreage restricted by conservation ease			
	: Number of conservation easements on a certin			
			-	
	Number of conservation easements included in structure listed in the National Register.		2 d	
3	Number of conservation easements modified, tran tax year ►	nsterred, released, extinguished, or	terminated by the organization	on during the
4	Number of states where property subject to conse			
5	Does the organization have a written policy re and enforcement of the conservation easement	nts it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, i ►	inspecting, handling of violations, a	nd enforcing conservation ea	sements during the year
7	Amount of expenses incurred in monitoring, inspe ►\$	ecting, handling of violations, and er	nforcing conservation easem	ents during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?			(4)(B)(i) Yes No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote	ports conservation easements in i to the organization's financial sta	ts revenue and expense st tements that describes the	atement and balance sheet, and organization's accounting for
-	conservation easements.	ations of Art Historical Tr	and the state of t	vilar Accete
Par	t III Organizations Maintaining Colle Complete if the organization answ	wered 'Yes' on Form 990, F	Part IV, line 8.	nnar Assets.
1 a	If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	Id for public exhibition, education	i, or research in furtheranc	l balance sheet works of art, e of public service, provide in
ł	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	or public exhibition, education, or re	search in furtherance of pub	lic service, provide the
	(i) Revenue included on Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
	If the organization received or held works of art, h amounts required to be reported under FASB	ASC 958 relating to these items:		
	Revenue included on Form 990, Part VIII, line			
ł	Assets included in Form 990, Part X			►\$

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

TEEA3301L 08/30/21

Schedule D (Form 990) 2021 Freed							84-106			Page 2
Part III Organizations Maintai	ining Collec	tions	of Art, Histo	orica	l Treasures, o	r Oth	er Similar Ass	ets (c	continu	ied)
3 Using the organization's acquisition items (check all that apply):	, accession, and	d other re	ecords, check a	ny of t	the following that m	nake si	gnificant use of its	collecti	on	
a Public exhibition			d 🗌 Loan (or exc	hange program					
b Scholarly research			e Other							
c Preservation for future gener	ations									
4 Provide a description of the organiz Part XIII.		ns and e	xplain how they	/ furthe	er the organization'	's exen	npt purpose in			
5 During the year, did the organiza	tion solicit or r	eceive c	lonations of ar	t. hist	orical treasures. o	or othe	er similar assets		_	
to be sold to raise funds rather th	nan to be main	tained a	is part of the o	rganiz	zation's collection	1?		Yes		No
Part IV Escrow and Custodia line 9, or reported an a	I Arrangeme amount on F	ents. C Form 9	omplete if t 90, Part X,	he o line	rganization an 21.	iswer	ed 'Yes' on Fo	rm 99	0, Par	t IV,
1 a Is the organization an agent, trus	stee, custodian	or othe	r intermediary	for co	ontributions or oth	ier ass	ets not included		. г	
on Form 990, Part X? b If 'Yes,' explain the arrangement							••••••	Yes	• L	No
				ng tai	Jie.			Amour	nt	
c Beginning balance						-	1c	, into an		
d Additions during the year							1 d			
e Distributions during the year							1e			
f Ending balance							1f			
2 a Did the organization include an a	mount on Forn	n 990, F	Part X, line 21,	for es	scrow or custodial	l accou	unt liability?	Yes	5	No
b If 'Yes,' explain the arrangement	in Part XIII. C	heck he	re if the explar	nation	has been provide	ed on l	Part XIII	.	[7
Part V Endowment Funds. C	omplete if the	ne orga	anization an	iswei	red 'Yes' on Fo	orm 9	990, Part IV, Iir			
	(a) Current y		(b) Prior year		(c) Two years bacl		(d) Three years back	(e)	Four year	
1 a Beginning of year balance	2,036,		1,812,9	06.		0.	0.			0.
b Contributions	75,	000.			1,456,96	1.				
c Net investment earnings, gains, and losses	305,	635.	223,5	04.	355,94	5.				
d Grants or scholarships										
e Other expenditures for facilities and programs							0.			
f Administrative expenses										
g End of year balance	2,417,		2,036,4		1,812,90		0.			0.
2 Provide the estimated percentage	e of the curren	-		ne 1g,	column (a)) held	as:				
a Board designated or quasi-endowm		93.	80 8							
b Permanent endowment	00									
	5.20 [%]									
The percentages on lines 2a, 2b, ar	nd 2c should eq	ual 100%	, D.							
3a Are there endowment funds not in t	he possession o	of the ord	anization that a	are hel	d and administered	d for th	ie			1
organization by:									Yes	No
(i) Unrelated organizations								3a(i)		Х
(ii) Related organizations								3a(ii)		Х
b If 'Yes' on line 3a(ii), are the rela	-		•					3b		
4 Describe in Part XIII the intended		rganizat	ion's endowme	ent fur	nds. See Par	t XI				
Part VI Land, Buildings, and				~~~			o F 00	~ ~		10
Complete if the organi				n 99	0, Part IV, line	ella	. See Form 99	0, Pa	rt X, III	ne IU.
Description of property	(1	a) Cost o (inve	or other basis estment)		Cost or other basis (other)	(c)	Accumulated depreciation	(d)	Book va	alue
1 a Land										
b Buildings					7,263,665.		1,261,542.	6	5,002	,123.
c Leasehold improvements										
d Equipment					434,109.		217,777.		216	,332.
e Other										
Total. Add lines 1a through 1e. (Colum	nn (d) must equ	ial Form	n 990, Part X, d	colum	n (B), line 10c.)				5,218	
BAA							Sched	ule D (F	orm 990	J) 2021

Schedule D (Form 990) 2021 Freedom Service Do	ogs, Inc.	84-1	L068936	Page 3
Part VII Investments – Other Securities. Complete if the organization answered		N/A		line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market valu	le
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C) (C)				
(D) (E)				
(F) (G)				
(d) (H)				
(l)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)				
Part VIII Investments – Program Related.		N/A		
Complete if the organization answered				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year marke	et value
(1)				
(2)				
(3)				
(4)				
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •				
Part IX Other Assets.	N/A	Dort IV line 11d See Form		line 1E
Complete if the organization answered	scription	, Part IV, line TTu. See Form	(b) Book v	
(1)				
(2)				
(3)				
(4)				
<u>(5)</u> (6)				
(0) (7)			<u> </u>	
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, column (b)	B) line 15.)		. ►	
Part X Other Liabilities.		1	05	
Complete if the organization answered 'Yes' on F 1. (a) Descr	orm 990, Part IV, line I	Te or TTT. See Form 990, Part X, The	25. (b) Book v	
(1) Federal income taxes				alue
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(8)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			. ►	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo	otnote to the organization's fir	nancial statements that reports the organization		
tax positions under FASB ASC 740. Check here if the text of the footnote has	been provided in Part XIII		See Part X	LII X

Schedule D (Form 990) 2021 Freedom Service Dogs, Inc.	84-1068936	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Reve		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 1	2a.	
1 Total revenue, gains, and other support per audited financial statements	1 (5,098,230.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a	199,969.	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		199,969.
3 Subtract line 2e from line 1		5,898,261.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5,898,261.
Part XII Reconciliation of Expenses per Audited Financial Statements With Exp		, ,
Complete if the organization answered 'Yes' on Form 990, Part IV, line 1		
1 Total expenses and losses per audited financial statements		1,674,133.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		, , , , , , , , , , , , , , , , , , , ,
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d .		
3 Subtract line 2e from line 1.		1,674,133.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		±,074,133.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		1,674,133.
Part XIII Supplemental Information.	II	, , 2001

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

To provide operating funds on an annual basis based on a board approved spending

formula. Due to surpassing our revenue goal, funds were not spent down in 2021 and

remain invested.

Part X - FASB ASC 740 Footnote

The Organization is exempt from federal and state income taxes under IRC Section

501(c)(3), has no items of unrelated business income and believes it has complied

	with all	requirements	necessary	to	maintain	its	status.	
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BAA

Schedule D (Form 990) 2021

SCHEDULE G				, ,	undraising or Gami	5		OMB No. 1545-0047
(Form 990)	Comple	2021						
Department of the Treasury Internal Revenue Service	► G	o to <i>www.irs.g</i>			or Form 990-EZ. ructions and the latest	informa		Open to Public Inspection
Name of the organization Freedom Service	e Dogs, Inc	2.					Employer identification 84-106893	
Fundraising		te if the organiza	ation answ	ered 'Yes' o	on Form 990, Part IV, line	e 17.		-
					owing activities. Check	all that	apply.	
a 🗌 Mail solicitatio				e		-	-	
b Internet and e c Phone solicita	email solicitations	5		f	Solicitation of gove		grants	
d In-person soli				9		,		
2 a Did the organization	n have a written of	r oral agreement	with any i	individual (i	including officers, directo rofessional fundraising	rs, truste	es, or key	Yes X No
) highest paid inc	lividuals or enti	ties (fund		ursuant to agreements u			
(i) Name and addres or entity (fundr		(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(or r fundra	nount paid to retained by) aiser listed in olumn (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
9								
10								
10								
Total 3 List all states in wh					ontributions or has been	notified i	t is exempt from	0.
or licensing.	5	ų -						-

Schedule G (Form 990) 2021

Freedom Service Dogs, Inc.

84-1068936 Page 2 Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b.

		List events with gross receipts gre								
			(a) Event #1	(b) Event #2	(c) Other events 1	(d) Total events (add column (a)				
е			Diamonds in th (event type)	Faces of Freed (event type)	(total number)	through column (c)				
Revenue	1	Gross receipts	294,100.	236,885.	236,849.	767,834.				
<u> </u>	2	Less: Contributions								
	3	Gross income (line 1 minus line 2)	294,100.	236,885.	236,849.	767,834.				
	4	Cash prizes								
	5	Noncash prizes		1,379.		1,379.				
Jses	6	Rent/facility costs		18,828.	10,955.	29,783.				
Direct Expenses	7	Food and beverages	1,306.	2,441.	2,642.	6,389.				
rect I	8	Entertainment								
ā	9	Other direct expenses	4,688.	34,094.	18,821.	57,603.				
	10 11	Direct expense summary. Add lines 4 three Net income summary. Subtract line 10 fro								
Par	Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than									
		\$15,000 on Form 990-EZ, line 6a.								
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))				
Re	1	Gross revenue								
ses	2	Cash prizes								
Expen	3	Noncash prizes								
Direct Expenses	4	Rent/facility costs								
	5	Other direct expenses								
	6	Volunteer labor	Yes% No	Yes% No	Yes%					
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)							
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)						
a L 10 a										

Schedule G (Form 990) 2021

Sch	edule G (Form 990) 2021 Freedom Service Dogs, Inc.	34-1068	936	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13				
	a The organization's facility.			00 0
	b An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and record			olo
	Name ►			
	Address ►			
	 a Does the organization have a contract with a third party from whom the organization receives gaming rever b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party: 	nue? the amoun		No
	Name ►			
	Address ►			'
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided			
	Director/officer			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	1 the		
Pa	organization's own exempt activities during the tax year ► \$ rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, co	olumna (iii) and (<u></u>
ra	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	ny additi	onal	v),

SCHEDULE J	
(Form 990)	

Compensation Information

OMB No. 1545-0047 2021

For certain Officers, Directors,	Trustees, Key Employees	s, and Highest Compensate	d Employees
----------------------------------	-------------------------	---------------------------	-------------

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Depart Interna					Open to Inspe		ic
	of the organization	5.		Employer identifica	tion number		
<u>Fr</u> e	edom <u>Serv</u> io	ce Dogs, Inc.		84-106893	5		
Par	t I Question	s Regarding Compensation					
						Yes	No
1 a	Check the approp VII, Section A, li	riate box(es) if the organization provide ne 1a. Complete Part III to provide a	d any of the following to or for a person listed on Finny relevant information regarding these items.	orm 990, Part			
	First-class o	r charter travel	Housing allowance or residence for	r personal use			
	Travel for co	mpanions	Payments for business use of pers	onal residence			
	Tax indemni	fication and gross-up payments	Health or social club dues or initiat	ion fees			
	Discretionary	/ spending account	Personal services (such as maid, o	hauffeur, chef)			
b			zation follow a written policy regarding payment or scribed above? If 'No,' complete Part III to expl	ain	1b		
2			imbursing or allowing expenses incurred by all irrector, regarding the items checked on line 1a		2		
-		-			2		
3	Executive Direct establish compe	any, of the following the organization us or. Check all that apply. Do not check nsation of the CEO/Executive Directo	sed to establish the compensation of the organization k any boxes for methods used by a related orga or, but explain in Part III.	anization to			
	Compensatio	on committee	Written employment contract				
	Independent	compensation consultant	X Compensation survey or study				
	Form 990 of	other organizations	\overline{X} Approval by the board or compens	ation committee	2		
4	During the year, organization or a	did any person listed on Form 990, F a related organization:	Part VII, Section A, line 1a, with respect to the	filing			
а	•	-	ayment?		4a		Х
b	Participate in or	receive payment from a supplementation	al nonqualified retirement plan?		4b		Х
С			ed compensation arrangement?		4c		Х
	If 'Yes' to any of	lines 4a-c, list the persons and prov	ride the applicable amounts for each item in Pa	rt III.			
	Only section 50 ⁻	I(c)(3), 501(c)(4), and 501(c)(29) orga	nizations must complete lines 5-9.				
5	For persons listed	I on Form 990, Part VII, Section A, line	1a, did the organization pay or accrue any compen	sation			
	contingent on th	e revenues of:					
	-						Х
b		or 5b, describe in Part III.			5b		Х
			•				
6	For persons listed contingent on th	I on Form 990, Part VII, Section A, line e net earnings of:	1a, did the organization pay or accrue any compen	sation			
a	The organization	ı?			6a		Х
b	Any related orga	nization?			6b		Х
	If 'Yes' on line 6a	or 6b, describe in Part III.					
7	For persons liste payments not de	ed on Form 990, Part VII, Section A, escribed on lines 5 and 6? If 'Yes,' de	line 1a, did the organization provide any nonfixes escribe in Part III	ed	· · · · 7		Х
8	to the initial con	tract exception described in Regulation	aid or accrued pursuant to a contract that was sons section 53.4958-4(a)(3)?				
	If 'Yes,' describe	e in Part III			8		Х
9	If 'Yes' on line 8, section 53.4958-	did the organization also follow the rebu 6(c)?	uttable presumption procedure described in Regulat	ions	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio	(D) Nontaxable	(E) Total of	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Michele Ostrander	(i)	162,043.	12,978.	0.	6,501.	4,608.	186,130.	0.
1 President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)						L	
2	(ii)							
	(i)						L	
3	(ii)							
	(i)							
4	(ii)							
_	(i)						+	
5	(ii)							
	(i)				+		+	
6	(ii)							
7	(i)				+		+	
7	(ii) (i)							
8	(i) (ii)			·	+		+	
0	(i)							
9	(i) (ii)				+		+	
	(i)							
10	(i) (ii)		+		+		+	
	(i)							
11	(ii)				+		+	
	(i)							
12	(ii)		+		+		+	
	(i)							
13	(ii)				+		+	1
	(i)							
14	(ii)		+		+		t	1
	(i)							Ī
15	(ii)						t	1
	(i)							
16	(ii)				T = = = = = = = = = = =		Γ]
BAA			TEEA4102L 10/27	7/21			Schedule .	J (Form 990) 2021

84-1068936

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2021

► Complete if the organizations answered 'Yes' on Form 990, Par	art IV, lines 29 or 30.
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► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

84-1068936

Department of the Treasury Internal Revenue Service Name of the organization

Freedom Service Dogs, Inc.

Par	t I Types of Property							
<u> </u>	•	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	nod of contri	d) determir bution a	ning mounts
1	Art – Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution – Historic structures							
14	Qualified conservation contribution – Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other.							
18	Collectibles.							
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy.							
22	Historical artifacts.							
23	Scientific specimens							
23 24	Archeological artifacts							
	-			17 100		1	1	
25	Other (Dog supplies)			17,158.				
26	Other (Event_supplies)			51,084.	retai	i va	Iue	
27	Other► ()							
28	Other► ()							
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part V, Donee				29			
	organization completed form 6265, Fart V, Donee	ACKIIOWIEU	gement		29		Yes	No
							Tes	NO
30a	During the year, did the organization receive by contri							
	it must hold for at least three years from the date of the initial contribution, and which isn't required to be used							v
l.	for exempt purposes for the entire holding period?							X
	b If 'Yes,' describe the arrangement in Part II.							v
	31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							Х
	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?							Х
	b If 'Yes,' describe in Part II.							
33	33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.							
BAA	For Paperwork Reduction Act Notice, see the Ins	tructions fo	r Form 990.		Sched	ule M (Form 99	0) 2021

Schedule M (Form 990) 2021

84-1068936 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

OMB No. 1545-0047
2021
Open to Public Inspection

Form 990, Part III, Line 4a - Program Service Accomplishments

In 2021, FSD graduated 25 client-dog teams from the following programs:

• Operation Freedom (9 teams) : FSD matches veterans and active duty military with highly specialized service dogs that help them find a new level of independence and confidence.

Traditional placement (4 teams): FSD matches individuals with disabilities, including spinal-cord injuries, muscular dystrophy, multiple sclerosis, cerebral palsy, and others, with dogs that are custom trained to meet their unique needs.
Disco's Dogs (8 teams): This program provides service dogs and skilled-companion dogs for individuals age 5 and up with autism-related differences or developmental disabilities.

• Therapy dogs (4 teams): This program matches mental health and crisis professionals with professional therapy dogs that work alongside them in group or individual sessions with their clients.

In 2021, FSD welcomed 43 purpose-bred puppies born at FSD into the training program. Carefully managing the genetics, temperament, health care, and early training and socialization of the service dog candidates will enable FSD to graduate more successful service dogs in a timelier manner.

Additionally, FSD provided lifetime support, including follow-up training and recertification, to more than 200 existing client-dog teams in 2021. A recent survey of 2019 FSD graduates who have had their service dogs for one full year shows that 83% of respondents experienced an increase in their overall quality of life,

Form 990, Part III, Line 4a - Program Service Accomplishments

During 2021, FSD volunteers logged 447,798 hours from 155 volunteers who fostered puppies and assisted with dog care, dog training, dog socialization, public education, administration, event support, and outreach.

Form 990, Part VI, Line 11b - Form 990 Review Process

Reviewed/accepted by Audit Committee of Board of Directors prior to filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Reviewed annually with full Board of Directors.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Key employee - Reviewed annually by Board of Directors based on merit, annual

operating budget and benchmark data compiled from similar organizations.

Form 990, Part VI, Line 17 - List of States which this Return is Filed

WI WV WA NC NV MI MA IL HI GA DC CO AK AL AR CA CT FL KS KY ME MD MN MS MO NH NJ NM NY ND OH OK OR PA RI SC TN UT VA

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Furnished upon receipt of valid written request and a nominal fee to cover the costs of handling, copying and postage.

Form 990, Part IX, Line 11g Other Fees For Services

	(A)	(B)	(C)	(D)
	Total	Program Services	Management & General	Fund- raising
Adoption fees	49,111.	49,111.		
Bank & merchant fees	44,336.	6.	44,329.	1.
Contract services	152,878.	75,005.	35,523.	42,350.
Emergency medical care	169,479.	169,479.		
Prison training program	138,150.	138,150.		
Public education & outreach	386,600.	231,960.		154,640.
Veterinary care	127,213.	127,213.		
Total	<u>\$ 1,067,767.</u>	\$ 790,924.	<u>\$79,852.</u>	\$ 196,991.

2021

Federal Supplemental Information

Page 1

Client FREEDOMS

84-1068936

Notice Re: Excess Contributors Worksheet

You are required by the IRS to keep this form in your records in case you are ever audited. However, it is not considered an actual part of your tax return. Therefore, you should keep it separately in your files, and not provide it to anyone who asks for a copy of your Form 990.