Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2022 calen	dar year, or tax year beginning , 2022, and endi	ng		, 2	20
В	Check	if applicable:	С		D Employ	er identifi	cation number
	A	ddress change	Freedom Service Dogs, Inc.		84-1	10689	36
	∏ _N	ame change	7193 S. Dillon Court		E Telepho	ne numbe	r
	In	nitial return	Englewood, CO 80112		303-	-922-	6231
	H	nal return/terminated				-	
	Па	mended return			G Gross re	eceipts \$	5,612,042.
		pplication pending	F Name and address of principal officer: Michelle Search	H(a) Is this	a group returi		
			Same As C Above	H(b) Are all	subordinates " attach a list.	included?	Yes No
ī	Tax-	-exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	II INO,	attacii a iist.	See msm	uctions.
J	We	bsite: ww	w.freedomservicedogs.org	H(c) Group	exemption nu	mber	
ĸ	Forn	n of organization:	X Corporation Trust Association Other L Year of formation	ation: 198	7 M s	tate of leg	gal domicile: CO
Pa	art I	Summar	у		<u> </u>		
	1		be the organization's mission or most significant activities:Freedom S	Service	Dogs 1	trans	forms lives
a			ering people with custom-trained assistance d				
Activities & Governance							
eL							
Š	2	Check this bo	ox				
<u>«</u>	3	Number of in	dependent voting members of the governing body (Part VI, line 1a)			3 4	13 13
ies	5		of individuals employed in calendar year 2022 (Part V, line 2a)			5	<u></u>
₹	6		of volunteers (estimate if necessary)			6	372
Act			ed business revenue from Part VIII, column (C), line 12			7a	0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11			7b	0.
					Prior Year		Current Year
<u>a</u>	8		and grants (Part VIII, line 1h)		5,027,3		4,499,199.
Revenue	9	-	vice revenue (Part VIII, line 2g)		73,3		90,450.
ě	10		ncome (Part VIII, column (A), lines 3, 4, and 7d)		124,8		82,150.
_	11 12		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) e — add lines 8 through 11 (must equal Part VIII, column (A), line 12)		672,6 5,898,2		756,025. 5,427,824.
	13		imilar amounts paid (Part IX, column (A), lines 1-3)		7,090,2	01.	J,427,024.
	14		to or for members (Part IX, column (A), line 4).				
	15	•	er compensation, employee benefits (Part IX, column (A), lines 5-10)		2,559,8	29	3,288,182.
es	162		fundraising fees (Part IX, column (A), line 11e)		2,333,0	27.	3,200,102.
Expenses	104						
쭚	_b		sing expenses (Part IX, column (D), line 25) 634, 708	_			
_	17	•	ses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,114,3		2,467,410.
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,674,1		5,755,592.
	19	Revenue less	s expenses. Subtract line 18 from line 12		L,224,1		-327,768.
ts or	20	Total accets	(Part X, line 16)		ng of Curren		End of Year
Bala	21		es (Part X, line 26)		4,711,6 212,4		14,067,187. 396,444.
Net Assets or Fund Balances	27		fund balances. Subtract line 21 from line 20				
				14	1,499,1	77.	13,670,743.
	art II	Signatur					
com	ier pena iplete. D	nties of perjury, i de Declaration of prepa	eclare that I have examined this return, including accompanying schedules and statements, and to earer (other than officer) is based on all information of which preparer has any knowledge.	o the best of m	ny knowleage	and bellet	, it is true, correct, and
			11		06/23/2	023	
Sig	an	Signature of	officer	Date	00/23/2	023	-
He	ere	Keith	Smith Audit	Treasu	rer		
			t name and title				
		Print/Type p	preparer's name Preparer's signature Date		Check	if P	TIN
Pa	id	James	M Davis James M Davis		self-employe	ed P	00290880
Pr	epar	er Firm's name				-	
Us	se Or	ily Firm's addre			Firm's EIN	84-	1184234
			Highlands Ranch, CO 80126		Phone no.		916800
Ма	y the	IRS discuss th	is return with the preparer shown above? See instructions				X Yes No

4e	Total program service expenses	4,/34,/1/.	
BAA		TEEA0102L 09/01/22	Form 990 (2022)

) (Revenue \$

including grants of

4d Other program services (Describe on Schedule O.)

(Expenses

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.	17		X
18	column (Å), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,		X	^
19	lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
	Complete Schedule G, Part III. Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a	Х	Х
				Λ.
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
۷۱	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) Freedom Service Dogs, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			· L
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Β ΛΛ	(gambling) winnings to prize winners?	1c	X 990 ((0000

Form 990 (2022) Freedom Service Dogs, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
h	If "Yes," enter the name of the foreign country	4 a		21
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).	OD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7a 7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	76		
C	Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
'' 'a	Cross income from members or charabelders			
h	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	154		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would	17		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	TELLOS COMPLETE COM COOK			10000

Form 990 (2022) Freedom Service Dogs, Inc. 84-1068936 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes **1a** Enter the number of voting members of the governing body at the end of the tax year. 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 5 Did the organization have members or stockholders?.... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a Χ **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 X **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... See Schedule O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. See . Schedule .. O. 15a **b** Other officers or key employees of the organization..... 15b Χ If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a Χ ${f b}$ If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

Laura Warner Rogers 7193 S. Dillon Court Englewood CO 80112 303-922-6231

Form 9	90 (202)	2) Fre	edom S	ervice	Dogs.	Inc

84-1068936

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
				(C))						
(A) Name and title	(B) Average hours per	thar	n one both dir	box, an c	unles	eck moss pers and a ee)	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other	
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations	
(1) Karen Aalund	40										
Director of Dev	0					Х		101,066.	0.	9,325.	
(2) Michelle Ostrander	40										
CEO	0						Χ	82,202.	0.	5,870.	
(3) Chris Nelson (current)	40										
President & CEO	0			Χ				25,362.	0.	406.	
(4) Keith Smith	2										
Treasurer	0	X		Χ				0.	0.	0.	
(5) Peter Meyers	2										
Director	0	X						0.	0.	0.	
(6) Noel Wickwar	2										
Director	0	X						0.	0.	0.	
(7) William Foy	2										
Director	0	X						0.	0.	0.	
(8) Brian Sward	2										
Director	0	X						0.	0.	0.	
(9) Melissa Morrow	2										
Director	0	Χ						0.	0.	0.	
(10) John DellaSalle	2										
Director		X						0.	0.	0.	
(11) Lani Kessler	2										
Vice Chair	0	X		Х				0.	0.	0.	
(12) Dan May	2										
Director		X						0.	0.	0.	
(13) Kristen Deevy	2										
Director		Χ						0.	0.	0.	
(14) Michelle Search	2										
Board Chair	0	Χ		Х				0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, a			anc	a nighest com	pensateu Empi	oyees	• (COIIII	nuea)				
(A) Name and title	Average hours per week (list any	box offi	, unle cer ar	check ess pe nd a o	Position ock more than one person is both an a director/trustee)			(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-	((F) ated amo	
	hours for related organiza - tions below dotted line)	individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	MISC/1099-NEC)	MISC/1099-NEC)	an	rganizat d related anizatior	t
(15) Al Hirshberg Director	2	Х						0.	0.			0.
(16) Laura Fitch Director	2	X						0.	0.			0.
(17)								0.	0.			<u> </u>
(18)												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b Subtotal								208,630.	0.	15,601.		501.
c Total from continuation sheets to Part VII, Section								0.	0.			0.
d Total (add lines 1b and 1c)								208,630. more than \$100,00	0. 0 of reportable comp	ensatio	<u>15,6</u> n	501.
from the organization 1											Yes	No
3 Did the organization list any former officer, direction line 1a? If "Yes,"complete Schedule J for such										3	X	
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$1	50,00	00?	If "	Yes,	" con	nple	ete Schedule J for		4		Х
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If "Yes</i> "	e compen	satio	n fr	om	anv	unre	late	d organization or	individual			X
Section B. Independent Contractors												
1 Complete this table for your five highest compensation from the organization. Report compen	sated inde sation for	epen the c	dent alen	t cor dar :	ntrad year	ctors endii	tha ng v	t received more the vith or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business addi	(A) Name and business address							(B) Description o	of services	Compe	C) nsatio	n
2 Total number of independent contractors (including b \$100,000 of compensation from the organization	out not limi O	ited to	o the	se I	isted	d abo	ve)	who received more	than			

		Check if Schedule O contains a re	esponse or note to any	y line in this Part VI	II		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ŊΝ	1a	Federated campaigns 1	la				
ᄩ	b	·	lb				
ج ق	ء ا						
ξĀ	٦		lc 11,543.				
교 물	u a						
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, gifts, grants, and	le 331,236.				
至是	•		If 4,156,420.				
문장	g	Noncash contributions included in					
5 2	١.		lg 26,575.				
	n	Total. Add lines 1a-1f	Business Code	4,499,199.			
ш	2-	D		00.450	00.450		
e⊀e	2a	Program fees		90,450.	90,450.		
Program Service Revenue	b						
	C .						
Ser	d						
띭	е						
ğ	f	All other program service revenue.					
څ	g	Total. Add lines 2a-2f		90,450.			
	3	Investment income (including dividend	s, interest, and				
		other similar amounts)		82,150.			82,150.
	4	Income from investment of tax-exer	· ·				
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a Gross amount from (i) Securities (ii) Other						
		sales of assets					
	h	other than inventory Less: cost or other basis					
	_	and sales expenses 7b					
	С	Gain or (loss) 7c					
	d	Net gain or (loss)					
<u>o</u>	8a	Gross income from fundraising events					
		(not including \$11,543.					
ş		of contributions reported on line 1c).					
ď		See Part IV, line 18	8a 917,593.				
Other Revenu	b	Less: direct expenses	8b 184,117.				
₹	С	Net income or (loss) from fundraising	ng events	733,476.			733,476.
	9a	Gross income from gaming activities.					
	•	See Part IV, line 19	9a 22,650.				
	b	Less: direct expenses	9b 101.				
	С	Net income or (loss) from gaming a	ctivities	22,549.			22,549.
	10a	Gross sales of inventory, less		,			
	Ju	returns and allowances	10a				
	b	Less: cost of goods sold	10b				
	С	Net income or (loss) from sales of in	nventory				
s)			Business Code				
ខ្លួ	11a						
₹ ₹	b						
Miscellaneous Revenue	11a b c d						
Š Z	d	All other revenue					
Σ		Total. Add lines 11a-11d					
	12			5.427.824	90.450.	0 .	838.175.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

360	tion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a r	•			X
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		cyhenses	general expenses	cyhenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	126,428.	63,214.	25,286.	37,928.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	2,687,872.	2,289,334.	169,829.	228,709.
8	Pension plan accruals and contributions	2,001,012.	2,209,334.	109,029.	220,109.
ŏ	(include section 401(k) and 403(b)				
_	employer contributions)	225,939.	188,840.	15,703.	21,396.
9	Other employee benefits	247,943.	207,231.	17,232.	23,480.
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management	35,538.	34,120.	711.	707.
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0\$ch. (1,087,802.	770,813.	99,271.	217,718.
12	Advertising and promotion.	46,282.	44,451.	119.	1,712.
13	Office expenses	95,777.	66,503.	24,459.	4,815.
14	Information technology	190,713.	152,334.	15,186.	23,193.
15	Royalties				
16	Occupancy	159,964.	154,290.	2,846.	2,828.
17	Travel	113,226.	99,497.	813.	12,916.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		55, 5511		
19	Conferences, conventions, and meetings	9,961.	9,961.		
20	Interest	·	,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	298,102.	255,773.	5,362.	36,967.
23	Insurance	86,497.	80,663.	1,599.	4,235.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Program supplies & equipment	253,587.	253,567.	10.	10.
	Printing and Publications	63,386.	47,036.	431.	15,919.
С		26,575.	17,090.	7,310.	2,175.
d		·	·		•
6	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	5,755,592.	4,734,717.	386,167.	634,708.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720)	420,618.	255,390.		165,228.
BAA	* -	TEE A 0.1 1 0.1 0.0			Form 990 (2022)

		Check if Schedule O contains a response or note to	o any line	e in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash — non-interest-bearing				1			
	2	Savings and temporary cash investments		L	6,013,072.	2	5,706,187.		
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net				4	108,051.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer I contribu	r, director, ıtor, or 35%		5			
		Loans and other receivables from other disqualified p				3			
	6	section 4958(f)(1)), and persons described in section				6			
	7	Notes and loans receivable, net		· · · ·		7			
Ø	8	Inventories for sale or use			8				
set	9	Prepaid expenses and deferred charges		20 002	9	10 170			
Assets	_				28,982.	9	19,170.		
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D							
	b	Less: accumulated depreciation		1,745,816.	6,218,455. 2,451,140.	10c	6,082,707. 2,002,077.		
	11	· -	Investments — publicly traded securities						
	12	Investments – other securities. See Part IV, line 11		12					
	13	Investments – program-related. See Part IV, line 11.		13					
	14	Intangible assets	-		14	148,995.			
	15	Other assets. See Part IV, line 11		-		15			
	16	Total assets. Add lines 1 through 15 (must equal line	33)		14,711,649.	16	14,067,187.		
	17	Accounts payable and accrued expenses	195,972.	17	315,434.				
	18	Grants payable				18			
	19	Deferred revenue		<u> </u>	16,500.	19			
	20	Tax-exempt bond liabilities		<u> </u>		20			
ië	21	Escrow or custodial account liability. Complete Part I		L		21			
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor. or 3	5% L		22			
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23			
	24	Unsecured notes and loans payable to unrelated third	l parties.			24			
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	81,010.		
	26	Total liabilities. Add lines 17 through 25			212,472.	26	396,444.		
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e [X					
ala	27				14,398,505.	27	13,570,331.		
8	28	Net assets with donor restrictions		<u></u>	100,672.	28	100,412.		
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here						
ō	29	Capital stock or trust principal, or current funds			29				
ets	30	Paid-in or capital surplus, or land, building, or equipment	nent fund	l		30			
SSI	31	Retained earnings, endowment, accumulated income	, or other	funds		31			
it A	32	Total net assets or fund balances			14,499,177.	32	13,670,743.		
ž	33	Total liabilities and net assets/fund balances	<u></u>	<u></u>	14,711,649.	33	14,067,187.		
RΔ	Δ		TEEA0111L	09/01/22	<u> </u>		Form 990 (2022)		

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,4	27,8	324.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,7	55,5	592.	
3	Revenue less expenses. Subtract line 2 from line 1	3	-3	27,7	768.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,4			
5	Net unrealized gains (losses) on investments	5		00,6		
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10						
D	column (B))	10	13,6	70,7	743.	
Pai	rt XII Financial Statements and Reporting				_	
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. Ц</u>	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both: X Separate basis	ate				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?		3a		Х	
b	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
BAA	TEEA0112L 09/01/22		Form	990	(2022)	

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2022

Open to Public Inspection

	or the organization					Employer identific	
	edom Service Dogs, Ir					84-106893	
	Reason for Public Cha						ctions.
The o	organization is not a private found	dation because it is:	(For lines 1 through 12,	check o	nly one	box.)	
1	A church, convention of church	ies, or association of c	churches described in sec	tion 1 <mark>70</mark> (b)(1)(A)(i).	
2	A school described in sectio	n 170(b)(1)(A)(ii). (At	tach Schedule E (Form	990).)			
3	A hospital or a cooperative h	ospital service organ	nization described in se	ction 17	0(b)(1)(A	A)(iii).	
4	A medical research organiza						Enter the hospital's
·	name, city, and state:						
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a collemplete Part II.)	ege or university owned	or oper	ated by	a governmental unit d	escribed in
6	A federal, state, or local gov	•					
7	X An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial Complete Part II.)	part of its support from a	governm	ental uni	it or from the general pu	ublic described
8	A community trust described						
9	An agricultural research organi						
	or university or a non-land-graduniversity:		e (see instructions). Ente		-	and state of the college	or -
10	An organization that normall from activities related to its investment income and unre June 30, 1975. See section!	exempt functions, su lated business taxab	bject to certain exception le income (less section	ns; and	(2) no r	nore than 33-1/3% of	its support from gross
11	An organization organized a		•	ety. See	section	1 509(a)(4).	
12	An organization organized an or more publicly supported o	nd operated exclusiv	ely for the benefit of, to	perform	the fun	ctions of, or to carry o	out the purposes of one
	lines 12a through 12d that de	escribes the type of s	supporting organization	and con	nplete lir	nes 12e, 12f, and 12g.	
а	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	gularly appoint or elec-	ed, or controlled by its sup it a majority of the directo	ported or rs or trus	organizat stees of t	ion(s), typically by givin he supporting organizat	g the supported ion. You must
b	Type II. A supporting organiz management of the supporting must complete Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organiza	having control or tion(s). You
С	Type III functionally integrated organization(s) (see instruction		ation operated in connection	n with, a	nd functio	onally integrated with, its	supported
d	Type III non-functionally integ functionally integrated. The of	rated. A supporting or organization generall	ganization operated in cor y must satisfy a distribu	nnection	with its s	supported organization(s	s) that is not
е	instructions). You must com Check this box if the organiz	ation received a writ	ten determination from	the IRS	that it is	a Type I, Type II, Typ	oe III functionally
f	integrated, or Type III non-fu						
a .	Provide the following informatio	9					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organization	s the tion listed poverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(A)							
<u>(B)</u>							
(C)							
(D)							
<u>(D)</u>							
<u>(E)</u>							
T.4.1							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,424,826.	4,759,821.	4,807,647.	5,027,343.	4,495,173.	24,514,810.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	5,424,826.	4,759,821.	4,807,647.	5,027,343.	4,495,173.	24,514,810. 938,857.
6	Public support. Subtract line 5 from line 4						23,575,953.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	5,424,826.	4,759,821.	4,807,647.	5,027,343.	4,495,173.	24,514,810.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	35,982.	19,920.	58,870.	124,847.	82,150.	321,769.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						24,836,579.
12	Gross receipts from related activ	vities, etc. (see ins	structions)				0.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here .							
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from						94.92 %
	33-1/3% support test—2022. If t	he organization di	id not check the b	ox on line 13, an	d line 14 is 33-1/3	3% or more, check	95.22 % this box
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						
	and stop here. The organization	qualifies as a pu	blicly supported o	rganization			
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	test, check this lind ion qualifies as a	pox and stop here publicly supporte	e. Explain in Part d organization.	VI how the
	Private foundation. If the organize	zation did not che	ck a pox on line	ıs, ıba, lbb, l/a	, or 1/b, check th		
BAA						Schedule	A (Form 990) 2022

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

500	tion A Public Support	2515 115164 561611,	picase complete	r are my			
	tion A. Public Support	4 20010	41.0050	(-) 0000	415 0000	4 > 2022	<u> </u>
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support					1	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
1 0 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here	<u> </u>	third, fourth, or f	ifth tax year as a	section 501(c)(3)	<u></u>
	tion C. Computation of Pul			10	<u> </u>		1
	Public support percentage for 20	•	•	• •	•		%
	Public support percentage from 2					16	olo
	tion D. Computation of Inv					· · · · · · · · · · · · · · · · · · ·	
17	Investment income percentage for	•		-			%
18	Investment income percentage f						%
	33-1/3% support tests—2022. If t is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organizatio	n
	33-1/3% support tests—2021. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	and stop here. Th	e organization qu	ialifies as a public	cly supported orga	anization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3 a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	E-		
b	accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the	5a		
c	organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
1 0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	1 0 a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pai	rt IV	Supporting Organizations (continued)			
11	Hac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the g	overning body of a supported organization?	11a		
		nily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	tion	B. Type I Supporting Organizations			
1	or mo office organ than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's errs, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers and the tax year.	1	Yes	No
2	Did that of the bene	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion	C. Type II Supporting Organizations			
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees och of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion	D. All Type III Supporting Organizations			
-	D: 1 !!			Yes	No
1	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orgar	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tir	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
		The organization satisfied the Activities Test. Complete line 2 below.			
	=	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	=	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activ	ities Test. Answer lines 2a and 2b below.		Yes	No
•	suppo orgai respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported **nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
I	more reaso	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the constant for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Pare	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	a Did th	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
ı	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pal	$\mathbf{r}(\mathbf{v} \mid \mathbf{r})$ by the involution of the contraction of the contr	ınızat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting org	ganization

BAA Schedule A (Form 990) 2022

Part V	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations	(continued)
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Sec	Section D - Distributions				
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details				
	in Part VI). See instructions.	8			
9	Distributable amount for 2022 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

1 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017	able r 2022
cause required — explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017	
a From 2017 b From 2018 c From 2019 d From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: s Applied to underdistributions of prior years b Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.	
b From 2018 c From 2019 d From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.	
c From 2019	
d From 2020	
e From 2021	
f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.	
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from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.	
7 Excess distributions carryover to 2023. Add lines 3j and 4c.	
8 Breakdown of line 7:	
a Excess from 2018	
b Excess from 2019	
c Excess from 2020	
d Excess from 2021	
e Excess from 2022	

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

2022

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Freed	om Service Dog	s, Inc.	84-1068936
Organiza	tion type (check one)	:	
Filers of:		Section:	
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	วท
		527 political organization	
Form 990)-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
-	=	red by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a S _l	pecial Rule. See instructions.
General I	Pulo		
	For an organization f	illing Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for decontributions.	5 . ,
Special F	Rules		
X	regulations under section 16b, and that received	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lived from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Par	ne 13, 16a, or of (1) \$5,000; or
	contributor, during th literary, or education	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from e year, total contributions of more than \$1,000 exclusively for religious, charical purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,
	contributor, during th contributions totaled during the year for a General Rule applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions exclusively for religious, charitable, etc., purposes, but r more than \$1,000. If this box is checked, enter here the total contributions th n exclusively religious, charitable, etc., purpose. Don't complete any of the pa s to this organization because it received nonexclusively religious, charitable, ore during the year.	no such at were received arts unless the etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

Freedom Service Dogs, Inc.

84-1068936

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>100,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>138,953.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$194,391.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$216,366.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>100,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Concadio B (1 61111 330) (2022)	۷ ۷ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲ ۲
Name of organization	Employer identification number
Freedom Service Dogs, Inc.	84-1068936

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$1 <u>00,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>95,310.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Freedom Service Dogs, Inc.

84-1068936

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional	space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from	(b)	(c)	(d) Date received
`from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	Date rećeived
	<u></u>	 	
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	 \$ 	
BAA	TEEA0703L 07/22/22	Schedule I	3 (Form 990) (2022

Name of organization Freedom Service Dogs, Inc. Employer identification number 84-1068936

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 f the following line entry. For organizations or contributions of \$1,000 or less for the year.	for the year from any one completing Part III, enter the total or	ontributor. Comp exclusively religion	elete columns (a) through (e) and us, charitable, etc.,	
(a) No. from	Use duplicate copies of Part III if additional (b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held	
Part I	N/A				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship	of transferor to transferee	
(a) No.	(b) Purpose of gift	(c) Use of gift) Description of how gift is held	
(a) No. from Part I	(b) Furpose of gift				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship o	f transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift	t Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee		

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Freedom Service Dogs, Inc. 84-1068936 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year). Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... Yes No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part III (Organizations Main	taining Col	ection	s of Art, His	storic	al Treasures,	or Othe	r Similar As	sets	(contir	าued)_
	organization's acquisition neck all that apply):	ı, accession, ar	d other re	ecords, check a	ny of tl	he following that m	ake signif	icant use of its	collectio	n	
a Publi	ic exhibition			d Loan	or exc	hange program					
b Scho	larly research			e Other							
c Pres	ervation for future gener	ations									
4 Provide a Part XIII.	description of the organiz	zation's collection	ons and e	xplain how they	y furthe	er the organization!	s exempt	purpose in			
to be sol	ne year, did the organiza d to raise funds rather th	nan to be mair	ntained a	s part of the c	organiz	ation's collection	?		Yes		No
Part IV	Escrow and Custod eported an amount on Fo	lial Arrange orm 990, Part)	ments. (, line 21.	Complete if th	ne orga	nization answered	I "Yes" on	Form 990, Par	t IV, lin	∍ 9, or 	
1 a Is the org	ganization an agent, trus	stee, custodiar	n or othe	r intermediary	for co	ntributions or othe	er assets	not included	٦,,	г	٦.,
	990, Part X? explain the arrangement ir								Yes	L	No
D II Tes, e	explain the arrangement if	i Fart Alli allu i	complete	the following ta	ibie.				Amoun		
• Roginnin	g balance						1c		Amoun	-	
-	s during the year										
	ons during the year						-				
	alance										
	rganization include an a							liahility?	Yes		No
	explain the arrangemen							- L			- ''`
b 11 103,	explain the arrangement	tiiri ait XIII.	oricer ric	TO IT THE EXPLE	mation	nas been provide	ou on i ai			· · · · · L	J
Part V	Endowment Funds.	Complete if th	e organiz	zation answere	d "Yes	" on Form 990. Pa	rt IV. line	10.			
		(a) Current		(b) Prior yea		(c) Two years back		Three years back	(e)	Four years	s back
1 a Beginnin	g of year balance	2,417,		2,036,4		1,812,90		0.	(-)		0.
•	tions	2,11,,	0.10.	75,0		1,012,50		,456,961.			<u>.</u>
• Niet im.				, , , ,				,, 100, 001			
	stment earnings, gains,	-450,	340.	305,6	35.	223,50	4.	355,945.			
d Grants o	r scholarships					·					
	penditures for facilities rams							0.			
f Administ	rative expenses										
g End of ye	ear balance	1,966,	705.	2,417,0)45.	2,036,41	0. 1	,812,906.			0.
2 Provide t	he estimated percentage	e of the currer	nt year ei	nd balance (lir	ne 1g,	column (a)) held	as:				
a Board de	signated or quasi-endov	vment	92.	40 %							
b Permane	ent endowment	%									
c Term end		7.60 [%]									
The perce	entages on lines 2a, 2b, a	nd 2c should ed	qual 100%	o.							
3 a Are there	endowment funds not in t	the possession	of the orc	anization that	are held	d and administered	l for the		-		
organiza		,	_	,						Yes	No
• • •	lated organizations								3a(i)		X
• •	ted organizations								3a(ii)		X
	on line 3a(ii), are the rel								3b		
	in Part XIII the intended			ion's endowme	ent fun	^{ids.} See Par	t XIII				
	_and, Buildings, an Complete if the organizati			Form OOO Bort	IV line	. 11a Saa Farm 0	OO Dart V	/ line 10			
	Description of property			or other basis estment)		Cost or other pasis (other)	(c) Ac dep	cumulated reciation	(d) [Book va	ılue
1 a Land											
b Buildings	5					7,316,358.	1,	507,690.	5	,808,	668.
c Leasehol	d improvements										
d Equipme	nt					512,165.		238,126.		274,	039.
Total. Add line	s 1a through 1e. <i>(Colum</i>	nn (d) must eq	ual Form	990, Part X,	columr	n (B), line 10c.)			6	,082,	,70 7.

BAA

Schedule D (Form 990) 2022

Part VII	Investments — Other Securities. Complete if the organization answered "Yes" or	n Form 990 Part IV ling	N/A 11h See Form 990 Part X line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	of-vear market value
	al derivatives	(0)	(c) instance of substitution cost of site of	or your marrier value
` '	held equity interests			
(3) Other				
-				
(A) (B) (C) (D) (E)		-		
(C) (C)				
(D)				
(F)				
(F) — — — —				
(F) (G)				
(G) (H)				
$\frac{(1)}{(1)}$				
	(b) must agual Form 000 Part V salumn (P) line 12)			
Part VIII	(b) must equal Form 990, Part X, column (B) line 12.) Investments — Program Related.		N/A	
Part VIII	Complete if the organization answered "Yes" or	n Form 990 Part IV line	N/A 11c See Form 990 Part X line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-vear market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	n (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.	N/A		
I dit ix	Complete if the organization answered "Yes" or			
		escription	,	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
(10)				
	man (h) must agual Farm 000 Part V saluman	(D) line 15)		
	umn (b) must equal Form 990, Part X, column (B) IIIIe 15.)		
Part X	Other Liabilities. Complete if the organization answered "Yes" or	n Form 990 Part IV line	11e or 11f See Form 990 Part X line	25
1.		ription of liability	7110 01 1111. 000 1 01111 000, 1 are X, 11110 2	(b) Book value
	al income taxes	p		(2) 2 3 3 1 1 3 1 3 1
	gation for cloud computing ar	rangeme		81,010
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Columi	n (b) must equal Form 990, Part X, column (B) line 25.)	<u></u>	<u></u>	81,010
	uncertain tax positions. In Part XIII, provide the text of the fo			
tax positions ur	nder FASB ASC 740. Check here if the text of the footnote ha	s been provided in Part XIII	S€	ee Part XIII 🛛

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,927,158.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · · · ·
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	-500,666.
3 Subtract line 2e from line 1	3	5,427,824.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,427,824.
BLIVE BUILD OF A PLACE LACE		
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Retu	rn.
	Retu	5,755,592.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of Security (2b) 2 Donated Services and Use of Security (2c) 2 Donated Services and Use of Security (2c) 2 Donated Services and Use of Security (2c) 2 Donated Services (2c) 2 Donated Services (2c) 2 Donated Services (2c) 2 Donated Services (2c)		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses c Other losses d Other (Describe in Part XIII.) 2 d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2 e	5,755,592.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2 e	5,755,592.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 b Other (Describe in Part XIII.) 4 b Other (Describe in Part XIII.) 4 4 b	2 e 3	5,755,592.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	2 e 3	5,755,592.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

To provide operating funds on an annual basis based on a board approved spending formula. Due to surpassing our revenue goal, funds were not spent down in 2021 and remain invested.

Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information.

The Organization is exempt from federal and state income taxes under IRC Section 501(c)(3), has no items of unrelated business income and believes it has complied

with all requirements necessary to maintain its status. BAA

Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Open to Public

Name of the organization Employer identification number 84-1068936 Freedom Service Dogs, Inc. **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? fundraiser listed in from activity organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2022 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add column (a)
			<u>Diamonds in th</u>	Faces of Freed	1	through column (c)
e			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	460,687.	456,906.	11,543.	929,136.
<u> </u>	2	Less: Contributions			11,543.	11,543.
	3	Gross income (line 1 minus line 2)	460,687.	456,906.		917,593.
	4	Cash prizes				
	5	Noncash prizes		6,925.		6,925.
suses	6	Rent/facility costs	12,000.	30,336.	500.	42,836.
Direct Expenses	7	Food and beverages	62,045.	6,215.	1,186.	69,446.
irect	8	Entertainment	1,750.			1,750.
Ц	9	Other direct expenses	13,956.	49,204.		63,160.
	10	Direct expense summary. Add lines 4 three	ough 9 in column (d)			184,117.
	11	Net income summary. Subtract line 10 from	om line 3, column (d)			733,476.
Par	t III	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, lin	tion answered "Ye e 6a.	s" on Form 990, Pa	art IV, line 19, or re	ported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
A.	1	Gross revenue			22,650.	22,650.
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses			101.	101.
	6	Volunteer labor	Yes % No	Yes <u>0</u> % No	Yes <u>0</u> % X No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			101.
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		22,549.
а	ls th	er the state(s) in which the organization co ne organization licensed to conduct gaming lo," explain:	g activities in each of th			
		e any of the organization's gaming license (es," explain:	•	or terminated during th	-	

Schedule G (Fo	rm 990) 2022	Freedom Service	Dogs, Ind	c	84-106	8936	Page 3
11 Does the	organization conduct ga					X Yes	No
				partnership or other entity formed		Yes	X No
13 Indicate the	e percentage of gaming a	ctivity conducted in:			1 1		
a The organ	ization's facility				13a		%
	•						100.0%
14 Enter the r	name and address of the p	person who prepares the orga	inization's gam	ing/special events books and reco	ords:		
Name	Laura_Warner						
Address	7193 S. Dillo	n Court, Englewoo	od, CO 80	112			
b If "Yes," e		ing revenue received by the		ganization receives gaming revo			S X No
c If "Yes," er	nter name and address of	the third party:					
Name -							
Address							ا ا
16 Gaming m	nanager information:						
Name	Melissa Morrow						
Gaming m	anager compensation	\$					
Descriptio	n of services provided	Oversees_events	s to ensu	re_compliance			
X Direct	or/officer [Employee	Indep	pendent contractor			
17 Mandatory	distributions:						
state gam b Enter the a	ing license? imount of distributions rec	uired under state law to be di	istributed to otl	n the gaming proceeds to retain the control of the	in the		s No
Part IV Su	pplemental Informa	ation. Provide the expl o, 10b, 15b, 15c, 16, a	anations re	quired by Part I, line 2b, applicable. Also provide	columns	(iii) and	(v);
Part III, I Distribu	ine 17b tions Required Unc	ler State Law					
Colorad	lo	Тоз	\$ tal \$	<u>22,549.</u> 22,549			

SCHEDULE J (Form 990)

Compensation Information

Go to www.irs.gov/Form990 for instructions and the latest information.

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

84-1068936

Department of the Treasury Internal Revenue Service

Freedom Service Dogs, Inc

Employer identification number

Questions Regarding Compensation Part I Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . 1h Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, 2 trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?........ Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? **4**a Χ **b** Participate in or receive payment from a supplemental nongualified retirement plan?..... 4b Χ c Participate in or receive payment from an equity-based compensation arrangement?..... 4c Χ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5a Χ 5b Χ If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?..... 6a Χ **b** Any related organization? 6b Χ If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Χ Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III..... If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?.....

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022

J (Form 990) 2022 Freedom Service Dogs, Inc.

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	,	(B) Breakdown of W2 and /or 1099.MISC and /or 1099.NEC compensation	or 1099-MISC and for	1099-NFC compensatio		oldox ctaol (1)	- - - ((F) Composition
(A) Name and Title	2	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	(E.) lotal of columns(B)(i)-(D)	deferred on prior
Michelle Ostrander	€ €	82,202.	0 0	0	0 0	<u>5,870.</u>	88,072	0
2	: ∈ €					;) 	
m	€ €							
4	⊕ (€							
5	⊕ (€							
9	<u> </u>							
7	€ €							
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െ	€ €							
10	€ €							
11	€ €							
12	€ €							
13	(E)		-					
14	(ii)			. – – – – – –				
15	⊕ (€							
16	€ €							
ВАА		_	TEEA4102L 07/25/22	22			Schedule.	Schedule J (Form 990) 2022

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number Freedom Service Dogs, Inc. 84-1068936

	Excess Be organization		(b) Relation	nship betv	ween disqua	lified person and	435					(d) Cor	rected?
1	(a) Name of disqua	lified person		or	ganization		(c) Description	on of trans	action			Yes	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
3 Er	nter the amount o	of tax, if any, or	n line 2, above	, reimb	ursed by	the organization			. \$. \$				
Part II	Complete if t	and/or From he organization	answered "Yes	on Fo	rm 990-E	Z, Part V, line 38a o	r Form 990, Part IV	, line 26	; or if	the			
Part II	Complete if t		answered "Yes	on Fo	rm 990-E	Z, Part V, line 38a o 5, 6, or 22.	r Form 990, Part IV	, line 26	; or if	the			
	Complete if t	he organization	answered "Yes	on Fo 190, Par	rm 990-E	Z, Part V, line 38a oi 5, 6, or 22. (e) Original principal amount	r Form 990, Part IV		; or if	(h) Ap	proved pard or nittee?		ritten ment?
	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 190, Par	rm 990-E t X, line	5, 6, or 22. (e) Original				(h) Ap	ard or		
	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 90, Par (d) Lo fro organ	orm 990-E t X, line span to or m the nization?	5, 6, or 22. (e) Original		(g) In (default?	(h) Ap by bo comm	ard or nittee?	agree	ment?
(a) Nam	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 90, Par (d) Lo fro organ	orm 990-E t X, line span to or m the nization?	5, 6, or 22. (e) Original		(g) In (default?	(h) Ap by bo comm	ard or nittee?	agree	ment?
(a) Nam	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 90, Par (d) Lo fro organ	orm 990-E t X, line span to or m the nization?	5, 6, or 22. (e) Original		(g) In (default?	(h) Ap by bo comm	ard or nittee?	agree	ment?
(a) Nam (1) (2)	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 90, Par (d) Lo fro organ	orm 990-E t X, line span to or m the nization?	5, 6, or 22. (e) Original		(g) In (default?	(h) Ap by bo comm	ard or nittee?	agree	ment?
(a) Nam (1) (2) (3)	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 90, Par (d) Lo fro organ	orm 990-E t X, line span to or m the nization?	5, 6, or 22. (e) Original		(g) In (default?	(h) Ap by bo comm	ard or nittee?	agree	ment?
(a) Nam (1) (2) (3) (4)	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 90, Par (d) Lo fro organ	orm 990-E t X, line span to or m the nization?	5, 6, or 22. (e) Original		(g) In (default?	(h) Ap by bo comm	ard or nittee?	agree	ment?
(a) Nam (1) (2) (3) (4) (5)	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 90, Par (d) Lo fro organ	orm 990-E t X, line span to or m the nization?	5, 6, or 22. (e) Original		(g) In (default?	(h) Ap by bo comm	ard or nittee?	agree	ment?
(a) Nam (1) (2) (3) (4) (5) (6)	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 90, Par (d) Lo fro organ	orm 990-E t X, line span to or m the nization?	5, 6, or 22. (e) Original		(g) In (default?	(h) Ap by bo comm	ard or nittee?	agree	ment?
(a) Nam (1) (2) (3) (4) (5) (6) (7)	Complete if t organization	he organization reported an am	answered "Yes ount on Form 9 (c) Purpose of	on Fo 90, Par (d) Lo fro organ	orm 990-E t X, line span to or m the nization?	5, 6, or 22. (e) Original		(g) In (default?	(h) Ap by bo comm	ard or nittee?	agree	ment?

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
(1) Michelle Ostrander	Former Pres/CEO	55,308.	Contract consulting		Х
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

Supplemental Information

After her retirement on June 1, 2022, Michele Ostrander, former President & CEO, moved out of state and started a consulting company, Offsite Management & Consulting, based in Texas. FSD contracted with Offsite Management & Consulting for interim leadership responsibilities, strategy, and project management during the search process for a new CEO.

Chris Nelson, current President & CEO, was hired on November 7, 2022 and, after training and leadership transition, the services with Offsite Management & Consultanting were terminated.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Freedom Service Dogs, Inc.

Employer identification number

84-1068936

Types of Property Part I (a) (b) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution contributions or amounts reported applicable on Form 990, items contributed Part VIII, line 1g Art — Fractional interests..... 4 Books and publications..... 5 Clothing and household goods..... 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities — Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Qualified conservation contribution — Other. 14 15 16 17 Real estate — Other..... 18 19 Food inventory..... 20 21 Taxidermy..... 22 Historical artifacts..... Scientific specimens..... 23 Archeological artifacts..... 24 25 Other (Dog supplies 17,090. retail value 26 Other 2,175. retail value (Event supplies 27 Other (Admin supplies 7,310. retail value 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the 29 organization completed Form 8283, Part V, Donee Acknowledgement 29 No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?..... 30 a **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?..... 31 Χ 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32 a

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b If "Yes," describe in Part II.

describe in Part II.

Schedule M (Form 990) 2022

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

 BAA
 TEEA4602L 07/12/22
 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for the latest information.

Freedom Service Dogs, Inc. 84-1068936

Form 990, Part III, Line 4a - Program Service Accomplishments

In 2022, FSD graduated 26 client-dog teams from the following programs:

- Operation Freedom (12 teams) : FSD matches veterans and active duty military with highly specialized service dogs that help them find a new level of independence and confidence.
- Traditional placement (6 teams): FSD matches individuals with disabilities, including spinal-cord injuries, muscular dystrophy, multiple sclerosis, cerebral palsy, and others, with dogs that are custom trained to meet their unique needs.
- Disco's Dogs (7 teams): This program provides service dogs and skilled-companion dogs for individuals age 5 and up with autism-related differences or developmental disabilities.
- Therapy dogs (1 teams): This program matches mental health and crisis professionals with professional therapy dogs that work alongside them in group or individual sessions with their clients.

In 2022, FSD welcomed 128 purpose-bred puppies born at FSD into the training program. Carefully managing the genetics, temperament, health care, and early training and socialization of the service dog candidates enables FSD to graduate more successful service dogs in a timelier manner.

In addition to graduating 26 client-dog teams in 2022, FSD also offered lifetime support, including follow-up training and recertification, to 165 existing client dog teams to ensure that clients and their assistance dogs continue to have a positive partnership by teaching dogs new tasks to meet the clients' changing needs.

Name of the organization	Employer identification number
Freedom Service Dogs. Inc.	84-1068936

Form 990, Part III, Line 4a - Program Service Accomplishments

During 2022, FSD volunteers logged 490,786 hours from 372 volunteers who fostered puppies and assisted with dog care, dog training, dog socialization, public education, administration, event support, and outreach.

Form 990, Part VI, Line 11b - Form 990 Review Process

Reviewed/accepted by Audit Committee of Board of Directors prior to filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Reviewed annually with full Board of Directors.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Key employee - Reviewed annually by Board of Directors based on merit, annual operating budget and benchmark data compiled from similar organizations.

Form 990, Part VI, Line 17 - List of States which this Return is Filed

WI WV WA NC NV MI MA IL HI GA DC CO AK AL AR CA CT FL KS KY ME MD MN MS MO NH NJ NM NY ND OH OK OR PA RI SC TN UT VA

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Furnished upon receipt of valid written request and a nominal fee to cover the costs of handling, copying and postage.

Form 990, Part IX, Line 11g Other Fees For Services

	(A)	(B)	(C)	(D)
	Total	Program Services	Management <u>& General</u>	Fund- <u>raising</u>
Adoption fees	18,725.	18,725.		
Bank & merchant fees	65,235.	136.	56,773.	8,326.
Conract services	234,048.	147,386.	42,498.	44,164.
Emergency medical care	65,602.	65,602.		
Prison training program	112,398.	112,398.		
Public education & outreach	420,618.	255,390.		165,228.
Veterinary care	<u> 171,176.</u>	<u>171,176.</u>		
Total	\$ 1,087,802.	\$ 770,813.	\$ 99,271.	\$ 217,718.

BAA Schedule O (Form 990) 2022

2022

Federal Supplemental Information

Page 1

Client FREEDOMS

Freedom Service Dogs, Inc.

84-1068936

Notice Re: Excess Contributors Worksheet

You are required by the IRS to keep this form in your records in case you are ever audited. However, it is not considered an actual part of your tax return. Therefore, you should keep it separately in your files, and not provide it to anyone who asks for a copy of your Form 990.